PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 00-44-64

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. TIIN 30

Open to Public

OMB No. 1545-0047

ΑI	or the	$^{2}$ 2018 calendar year, or tax year beginning $$ JUL $1,$ 2018 $$ and e	nding J	UN 30, 2019	
<u>В</u>	Check if	C Name of organization		D Employer identific	cation number
8	applicable	:   ·			
Г	Addre				
F	Name			13-5	562975
H	chang Initial		Doom/quita		
H	return □Final	Number and street (or P.O. box if mail is not delivered to street address)  265 HENRY STREET	Room/suite	E Telephone number	766-9200
	√return termin	_			
	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,271,645.
H	return □Applic	NEW TORK, NT 10002		H(a) Is this a group re	
	tion pendir	F Name and address of principal officer: OOSEFRINE LOME			?Yes X No
_		SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	
		empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	r 527	1	list. (see instructions)
		e: N/A		H(c) Group exemption	
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1933 N	1 State of legal domicile: NY
Pa	art I	Summary			
a)	1	Briefly describe the organization's mission or most significant activities: TO PR	OVIDE	COMMUNITY S	SERVICES TO
Governance		YOUTH.			
ř	2	Check this box   if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets.
ŏ	3			3	
	4	Number of independent voting members of the governing body (Part VI, line 1b) $\dots$		4	3
Š	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	109
ξ	6	Total number of volunteers (estimate if necessary)		6	200
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 38	<u></u>	7b	0.
				Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)		1,370,071.	1,392,060.
Š	9	Program service revenue (Part VIII, line 2g)		1,300.	24,600.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		289,919.	51,996.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-661.	1,702.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,660,629.	1,470,358.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
"	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,106,375.	1,129,862.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Sen C	h		0.	_	
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		490,779.	408,431.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,597,154.	1,538,293.
	1	Revenue less expenses. Subtract line 18 from line 12		63,475.	-67,935.
Or Sec		Trevenue less expenses. Oubtract line 10 from line 12		ginning of Current Year	End of Year
sts c	20	Total assets (Part X, line 16)		2,990,859.	2,622,006.
Net Assets	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		415,521.	91,673.
let/	22	Net assets or fund balances. Subtract line 21 from line 20		2,575,338.	2,530,333.
	art II	Signature Block		2,373,330	2,330,3336
		Ities of perjury, I declare that I have examined this return, including accompanying schedules a	and etateme	inter and to the heet of my	knowledge and belief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of whic			knowledge and belief, it is
truo	, 001100	t, and complete. Declaration of preparer (either than emeer) is based on an information of white	στι ρι οραι σι	nas any knowledge.	
Sig	n	Signature of officer		Date	
Her		JOSEPHINE LUME, CHIEF FINANCIAL OFFICER	2		
Hei	-	Type or print name and title			
		Print/Type preparer's name Preparer's signature	Τ	Date Check	PTIN
Paid	1	GARRETT M. HIGGINS  GARRETT M. HIGGINS		5/12/20 of self-employe	<b></b>
	parer	Firm's name PKF O'CONNOR DAVIES, LLP	110 0		27-1728945
	Only	Firm's address 665 FIFTH AVENUE		Firm's EIN ▶	<u> </u>
USE	Unity	NEW YORK, NY 10022		Dhone no 21	2-286-2600
Max	, tho II	RS discuss this return with the preparer shown above? (see instructions)		PHONE NO. 4 1	X Yes No
ivid	y LIIC IT	10 discuss this return with the preparer shown above! (See Histidcholls)			**

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE COMMUNITY SERVICES TO YOUTH, INCLUDING AFTER SCHOOL
	EDUCATIONAL ACTIVITIES, CAMP, RECREATIONAL PROGRAMS AND SELF
	GOVERNMENT PRINCIPLES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,351,872. including grants of \$) (Revenue \$)
	THE BOYS & GIRLS REPUBLIC (BGR) OFFERS A RANGE OF OUT-OF-SCHOOL TIME
	SERVICES THAT HELP YOUNG PEOPLE BUILD AN EDUCATIONAL FOUNDATION,
	DEVELOP LEADERSHIP SKILLS AND CONFIDENCE, AND BECOME EMPOWERED TO MAKE
	POSITIVE CHOICES. BGR'S AFTERSCHOOL AND SUMMER CAMP PROGRAMS OFFER
	POSITIVE ACTIVITIES FOR YOUTH, INCLUDING PROJECT-BASED ACADEMIC
	ENRICHMENT, DAILY PHYSICAL ACTIVITY, SOCIAL-EMOTIONAL LEARNING, CIVIC
	ENGAGEMENT, AND ARTS. EVENING/WEEKEND PROGRAMMING PROVIDES LOCAL
	ADOLESCENTS WITH STRUCTURED SPORTS AND RECREATION PROGRAMMING ALONG
	WITH ROBUST SOCIAL-EMOTIONAL SUPPORTS THAT REMOVE BARRIERS TO SUCCESS
	AND PROMOTE HEALTHY, POSITIVE RELATIONSHIPS WITH PEERS AND MENTORS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 1,351,872.
	Form <b>990</b> (2018

# Form 990 (2018) BOYS AND GIRLS REPUBLIC, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	-10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	110		
b		11b	Х	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110	- 21	
C		11c		x
a	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		125
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	X	122
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Tie	21	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444	Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	406	х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	Λ	Х
13	Did the approximation projection of the construction of the United Obstace	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b	Х	
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140	- 21	
15		4-		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		<u> ^\</u>
16		4.0		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.		v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<sub>V</sub>
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			177
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

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Form <b>Pa</b> i	990 (2018) BOYS AND GIRLS REPUBLIC, INC. 13-5562  TIV Checklist of Required Schedules (continued)	2975	P	age 4
	continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
<b>2</b> 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		<u> </u>
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			X
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		<u> </u>
٥.	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			177
_	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<sub>V</sub>
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
	11010 1 0111 000 filoro di o roquirod to dorripioto dorrodulo o	1 30		

# Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

				Yes	N
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	10		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

	continued)				Yes	No
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	I	1		162	NO
Lu	filed for the calendar year ending with or within the year covered by this return	2a	109			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		•	2b	Х	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За	Did the constitution become lated the circumstate of \$4,000 and the circumstate of \$4,000 and the circumstate of \$1,000 and th			За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule (			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a		-	4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		_			7.7
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		X
b				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-		_		v
	to file Form 8282?	I	 I	7c		_X_
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	+0	7-		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		ι?	7e 7f		X
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra If the organization received a contribution of qualified intellectual property, did the organization file Fo		00 as required?	7g		
9 h	If the organization received a contribution of qualified intellectual property, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, airplanes, air			<u>79</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
_	sponsoring organization have excess business holdings at any time during the year?	~,	-	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	_				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		1			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	I	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401-	ı			
_	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tay year?	13c	L	140		X
				14a 14b		-22
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			ITU		
10	excess parachute payment(s) during the year?			15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		х
	If "Yes," complete Form 4720, Schedule O.			_		
	·			Form	990	(2018)

832005 12-31-18

BOYS AND GIRLS REPUBLIC, INC. 13-5562975 Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 5 1a Enter the number of voting members of the governing body at the end of the tax year ..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 3 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶NY

18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.

Own website X Another's website X Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records 

JOSEPHINE LUME - 212-766-9200

265 HENRY STREET, NEW YORK, NY 10002

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			_ (0	C)			(D)	(E)	(F)
Name and Title	Average	Position (do not check more than o			than o		Reportable	Reportable	Estimated	
	hours per week					s both or/trus		compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	r direc				pa		organization	(W-2/1099-MISC)	from the
	related	stee o	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	onal tr		loyee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
1) SCOTT L. SWID	1.00	드	드	5	32	포늄	5			
HAIRMAN	3.00	Х		Х				0.	0.	c
2) IAN D. HIGHET	1.00									
RESIDENT	3.00	х		х				0.	0.	C
3) JANE R. LOCKSHIN	1.00							-	-	
REASURER	3.00	Х		х	L			0.	0.	(
4) DAVID GARZA	1.00									
XECUTIVE DIRECTOR/BOARD MEMBER	39.00	Х		Х				0.	257,765.	42,408
5) JOSEPHINE LUME	1.00									
FO/BOARD MEMBER	39.00	Х		Х				0.	184,213.	18,690
		-								
					L					
					_					
		1	1	l			1	1	1	

Par	T VII   Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C	1					
	(A)	(B)			•	C)			(D)	(E)			(F)	
	Name and title	Average		not c		more	than		Reportable	Reportable			timate	
		hours per week					is botl or/trus		compensation	compensation			nount	ot
		(list any	Tot						from the	from relate organizatior			other pensa	tion
		hours for	direct				٥		organization	(W-2/1099-MI			om the	
		related	ee or	stee			nsate		(W-2/1099-MISC)	(** = *********************************	,		anizat	
		organizations	trust	lal tru		oyee	om pe					an	d relat	ed
		below \	Individual trustee or director	Institutional trustee	Je	Key employee	Highest compensated employee	Former				orga	anizati	ons
		line)	Indi	lnst	Officer	Key	E High	Pu						
			1											
			-											
							-							
			-											
				$\vdash$			$\vdash$							
			-											
				$\vdash$			$\vdash$							
			1											
				$\vdash$			$\vdash$							
			1											
				$\vdash$			$\vdash$							
			1											
			1											
			1											
1b	Sub-total							▶	0.	441,9	78.	6	1,0	98.
	Total from continuation sheets to Part VI							<b>•</b>	0.		0.			0.
	Total (add lines 1b and 1c)							<b></b>	0.	441,9	78.	6	1,0	98.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportabl	е			
	compensation from the organization													0
													Yes	No
3	Did the organization list any former officer,	director, or tru	uste	e, ke	y en	nplo	yee,	or I	highest compensated er	nployee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150											4	X	
5	Did any person listed on line 1a receive or a	•				•			· ·	dual for services				7,7
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch ı	oers	on					5		X
	tion B. Independent Contractors						4 -		t : t t	100.000 - 1				
1	Complete this table for your five highest co	•	•							•	pensa	tion tro	om	
	the organization. Report compensation for	tne calendar ye	ear e	enair	ng w	itn (	or wi	tnin T		ear.	l		··	
	<b>(A)</b> Name and business	address	NIC	ONE	7				<b>(B)</b> Description of s	ervices		Ompe		n
			111	J1 <b>1</b> 1	-			_			_			
2	Total number of independent contractors (in	actuding but p	nt lir	niter	d to	thos	e lie	ted	ahove) who received mo	ore than				
-	\$100,000 of compensation from the organization		J. III				)		22010, MIO 1000IVOU III	J				
													000	

Part VII	I	Statement of Revenue

		Check if Schedule O contains	a response	or note to anv lin	e in this Part VIII			
			<u> </u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
र र	1 a	Federated campaigns	1a					
ant	b.	Membership dues						
P, G	c	Fundraising events						
ífts, r A	q	Related organizations		50,000.				
nia	۰ و	Government grants (contributions		148,235.				
Sir	f	All other contributions, gifts, grants, a						
uti	•	similar amounts not included above		193,825.				
oiti	a	Noncash contributions included in lines 1a-1f	•					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f			1,392,060.			
<u> </u>				Business Code				
ø)	2 a	YOUTH PROGRAM FEE	:S	624110	24,600.	24,600.		
vice	b							
Ser	c							_
an evel	d							_
Program Service Revenue	e							
Pro	f	All other program service revenue	<del></del>					
		Total. Add lines 2a-2f		•	24,600.			
	3	Investment income (including divi						
		other similar amounts)		<b>&gt;</b>	52,302.			52,302.
	4	Income from investment of tax-ex						
	5	Royalties		<u>,</u>				
			(i) Real	(ii) Personal				
	6 a	Gross rents	7,000.					
	b	Less: rental expenses	5,298.					
	С	Rental income or (loss)	1,702.		1 - 1			1 - 1
		· · · · —			1,702.			1,702.
	7 a	F7	Securities	(ii) Other				
		´ <del> </del>	95,683 <b>.</b>					
	b	Less: cost or other basis	) E 000					
		and sales expenses 79	206					
	C	Gain or (loss)	-300•	<u> </u>	-306.			-306.
		Net gain or (loss)		······	300.			300.
ıne	οu	including \$	•					
Other Revenu		contributions reported on line 1c)						
·Re		Part IV, line 18						
:hei	b	Less: direct expenses						
Ö		Net income or (loss) from fundrais						
		Gross income from gaming activity						
		Part IV, line 19	а					
	b	Less: direct expenses						
	С	Net income or (loss) from gaming	activities	<u>,</u>				
	10 a	Gross sales of inventory, less retu	ırns					
		and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sales of						
	4.	Miscellaneous Revenue		Business Code				
	b							
	q C	All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			1,470,358.	24,600.	0.	53,698.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 825,798. 105,554. 931,352. Other salaries and wages 7 Pension plan accruals and contributions (include 21,513. 18,730. 2,783. section 401(k) and 403(b) employer contributions) 63,791. 8,251. 55,540. Other employee benefits 9 113,206. 98,561. 14,645. 10 Payroll taxes Fees for services (non-employees): Management Legal 25,000. 18,078. 6,922. Accounting Lobbying Professional fundraising services. See Part IV, line 17 5,052. 5,052. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 79,325. 57,362. 21,963. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 93,985. 80,711. 13,274. Office expenses 13 11,751. 10,397. 1,354. Information technology 14 15 Royalties 69,473. 69,713. 240. 16 Occupancy 20,505. 19,667. 838. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 28,810. 27,848. 962. Depreciation, depletion, and amortization 22 574. 574. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 60,035. PROGRAM SUPPLIES 60,035. FOOD 7,473. 4,101. 3,372. 6,182. MEMBERSHIP DUES 5,545. 637. OTHER PROGRAM EXPENSES 26. 26. All other expenses 1,538,293. 1,351,872. 186,421. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2018)

if following SOP 98-2 (ASC 958-720)

<u>Par</u>	t X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any	ine in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			48,746.	1	35,873.
	2	Savings and temporary cash investments			304,531.	2	67,657
	3	Pledges and grants receivable, net			359,896.	3	263,928
	4	Accounts receivable, net				4	·
	5	Loans and other receivables from current and fo				-	
		trustees, key employees, and highest compensa					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali					
	·	section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of section					
				·		6	
ets	_	employees' beneficiary organizations (see instr).				7	
Assets	7	Notes and loans receivable, net					
`	8	Inventories for sale or use			1,981.	8	13,637
	9		 I I		1,301.	9	13,037
	10a	Land, buildings, and equipment: cost or other		625 227			
		basis. Complete Part VI of Schedule D	10a	635,337.	160 210		200 072
		Less: accumulated depreciation	10b		168,310.	10c	289,872
	11	Investments - publicly traded securities			1,793,728.	11	1,568,013
	12	Investments - other securities. See Part IV, line			313,667.	12	383,026
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ			2,990,859.	16	2,622,006
	17	Accounts payable and accrued expenses	11,315.	17	37,540		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
ړي	22	Loans and other payables to current and former	officers,	directors, trustees,			
<u>≘</u>		key employees, highest compensated employee	es, and di	squalified persons.			
Liabilities		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	d third pa	rties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24). (	Complete Part X of			
		Schedule D			404,206.	25	54,133.
	26	Total liabilities. Add lines 17 through 25			415,521.	26	54,133. 91,673.
		Organizations that follow SFAS 117 (ASC 958					
<sub>s</sub>		complete lines 27 through 29, and lines 33 an					
ခွ	27	Unrestricted net assets			92,662.	27	7,793.
<u>aa</u>	28	Temporarily restricted net assets	670,960.	28	7,793. 710,824.		
<u>m</u>	29	B			1,811,716.	29	1,811,716.
Ĕ		Organizations that do not follow SFAS 117 (A					
Net Assets or Fund Balances		and complete lines 30 through 34.	,,				
ဒ္ဓ	30	Capital stock or trust principal, or current funds				30	
ige.	31	Paid-in or capital surplus, or land, building, or ed				31	
Ĭ,	32	Retained earnings, endowment, accumulated in				32	
اق	33	Total net assets or fund balances			2,575,338.	33	2,530,333.
_	~	TOTAL FICE ASSOCIA OF TUFFU DATA FICE			_, _, _, _, _, .	JJ	_, , , ,

Pa	rt XI Reconciliation of Net Assets			,	<del>50</del>	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,47	0,3	58.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,53	8,2	93.	
3	Revenue less expenses. Subtract line 2 from line 1	3	-6'	7,9	35.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,57	5,3	<u> 38.</u>	
5	Net unrealized gains (losses) on investments	5	2:	2,9	<u> 30.</u>	
6	Donated services and use of facilities 6					
7	Investment expenses 7					
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	2,53	0,3	<u>33.</u>	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>	
				Yes	No	
1	Accounting method used to prepare the Form 990:		-			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis			37		
b	, , ,		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?					
0 -	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gie Audit	0.		x	
L	Act and OMB Circular A-133?		3a			
a	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in School to O and describe any stone to undergo such audits.	eu audit	26			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	990	<u>(</u> 2018)	
			LOUII	555	(CU 10)	

### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** BOYS AND GIRLS REPUBLIC, 13-5562975 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	7.		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,	, ,	, ,	•
	membership fees received. (Do not						
	include any "unusual grants.")	646,640.	935,792.	1346926.	1370071.	1392060.	5691489.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				312,000.		1365000.
4	Total. Add lines 1 through 3	867,640.	1143792.	1658926.	1682071.	1704060.	7056489.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						405,911.
	Public support. Subtract line 5 from line 4.						6650578.
Sec	ction B. Total Support				<u> </u>		
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	867,640.	1143792.	1658926.	1682071.	1704060.	7056489.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	56,719.	54,947.	64,172.	59,758.	59,302.	294,898.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	65,448.	1,307.				66,755.
11	<b>Total support.</b> Add lines 7 through 10						7418142.
12	Gross receipts from related activities,	•				12	25,900.
13	First five years. If the Form 990 is for	-	first, second, third	d, fourth, or fifth ta	x year as a section	1 501(c)(3)	. $\Box$
Sac	organization, check this box and stop ction C. Computation of Publi		centage				<b>P</b>
	•			- L (A)		44	89.65 %
	Public support percentage for 2018 (li					14	
15	Public support percentage from 2017					15	
10a	16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
h							
	b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
179	and <b>stop here.</b> The organization qualifies as a publicly supported organization  17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
176	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
h	b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or						
N	more, and if the organization meets th	-					
	organization meets the "facts-and-circ						´ <b>▶</b> □
12	<b>—</b> • • • • • • • • • • • • • • • • • • •						
18	riivate iounuation. II the organizatio	in did not check a		a, 100, 17a, 01 17b	, oneon into box at	ia see instructions	·

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		T			_	
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	· ·			•	. , . ,	
0	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi			. (5)		T .= T	
	Public support percentage for 2018 (li	, (,,	,	(,,		15	<u>%</u>
	Public support percentage from 2017 ction D. Computation of Inves					16	%
	<del>-</del>			20 13 column (f)		17	0/
	Investment income percentage for 20						<u>%</u>
	8 Investment income percentage from 2017 Schedule A, Part III, line 17						
198							<b>.</b> .
L	more than 33 1/3%, check this box an 33 1/3% support tests - 2017. If the						
i.	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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11 Has the organization accepted a gift or contribution from any of the following persons?  a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of an supported organization?  b A family member of a person described in (a) above? If 'Yes' to a.b. or c. provide detail in Part VI.  11b C	Pal	Supporting Organizations (Continued)			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?  b A family member of a person described in (a) above?  c A 59% controlled with or a special person described in (a) a for (a) bove?  if Yes' to a, b, or c, provide detail in Pert VI.  11b				Yes	No
below, the governing body of a supported organization?  1 A family member of a person described in (a) above?  2. AS\$6 controlled entity of a person described in (a) or (b) above?  3. AS\$6 controlled entity of a person described in (a) or (b) above?  4. Yes 1 to a. b. or c. provide detail in Pert VI.  11b  11c  Section B. Type I Supporting Organizations  1 Did the directors, frustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the tax year? If 'No,' observible. If the organization directors or trustees at all times during the tax year? If 'No,' observible. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization and what conditions or restrictors, if any, applied to supple powers during the tax year  2. Did the organization operate for the benefit of any supported organization other than the supported organization and what conditions or estrictors, if any, applied to supple powers during the tax year in Part VI how providing such benefit carried out the purposes of the supported organization (b) that operated, supervised, or controlled the supporting Organizations  1 Were a majority of the organization is directors or trustees during the tax year also a majority of the directors or trustees deach of the organizations apported organization (b) that operated, supervised, or controlled the supported organization (b) that operated, supervised, or controlled the supported organization (b) that operated organization (b) the supported organization (b) the organization or trustees deach of the organization is directors or trustees during the supported organization (b) that was most recently filed as of the date of notification, and (iii) copies	11	Has the organization accepted a gift or contribution from any of the following persons?			
b A family member of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI.  Section B. Type I Supporting Organizations  1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the tax year? If "Yes" describe in Part VI how the supported organization effectively operated, supervised, or controlled the organization's activities. If the organization and more than one supported organization, describe how the powers to appoint and/or embers delectors or trustees, are allocated omong the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  1 Did the organization operate for the benefit of any supported organization? If "Yes," explain in Part VI how the powers to appoint and/or embers upsopreed organization? If "Yes," explain in Part VI how the powers to appoint acroid remove supported organization? If "Yes," explain in Part VI how providing such benefit carred out the supported organization? If "Yes," explain in Part VI how providing such benefit carred out the supposes of the supported organization? If "Yes," explain in Part VI how control or management of the supporting Organizations  1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organization, by the last day of the fifth month of the organization provide to each of its supported organization, to the extent not previously provided?  2 Were any of the organization or the source of the supported organiz	а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
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trustees of each of the supported organizations? Provide details in Part VI.  b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	-		3a		
	h		- Ju		
	~		3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrat	ted Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Par	t V	Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer			
2	Amou	nts paid to perform activity that directly furthers exemp			
	organi	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive		
		de details in <b>Part VI</b> ). See instructions.			
9		outable amount for 2018 from Section C, line 6			
		amount divided by line 9 amount			
			(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1_	Distrib	outable amount for 2018 from Section C, line 6			
2	Under	distributions, if any, for years prior to 2018 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2018			
а	From	2013			
b	From	2014			
С	From	2015			
d	From	2016			
е	From	2017			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
		ed to 2018 distributable amount			
i	Carry	over from 2013 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2018 from Section D,			
	line 7:	\$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2018 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2018, if			
		Subtract lines 3g and 4a from line 2. For result greater			
		ero, explain in <b>Part VI.</b> See instructions.			
6		ining underdistributions for 2018. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2019. Add lines 3			
	and 4	•			
8		down of line 7:			
		s from 2014			
		s from 2015			
		s from 2016			
		s from 2017			
		s from 2018			
E	EXCES	3 II UII 2 U I U			

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
OTHER INCOME
2014 AMOUNT: \$ 32,724.
2015 AMOUNT: \$ 1,307.
INSURANCE RECOVERY
2014 AMOUNT: \$ 32,724.

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

**Employer identification number** 

BOYS AND GIRLS REPUBLIC, 13-5562975 INC. Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

# BOYS AND GIRLS REPUBLIC, INC.

13-5562975

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 831,853.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 246,428.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 75,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 69,954.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$50,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$50,000.	Person X Payroll

Name of organization Employer identification number

# BOYS AND GIRLS REPUBLIC, INC.

13-5562975

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$50,000 <b>.</b>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Hamo, address, and En 1 1	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# BOYS AND GIRLS REPUBLIC, INC.

13-5562975

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	000 000 FZ 000 PE\(0040\)

Name of organization **Employer identification number** BOYS AND GIRLS REPUBLIC, INC. 13-5562975 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BOYS AND GIRLS REPUBLIC, INC.

**Employer identification number** 13-5562975

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the		
	organization answered "Yes" on Form 990, Part IV, line	e 6.			
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	_			
	are the organization's property, subject to the organization's e				
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only		
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	· — —		
Da					
Par			Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization				
	Preservation of land for public use (e.g., recreation or ed		torically important land area		
	Protection of natural habitat	Preservation of a cer	tified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form			
	day of the tax year.		Held at the End of the Tax Year		
a	Total number of conservation easements		1 1		
b	, , , , , , , , , , , , , , , , , , , ,				
С	Number of conservation easements on a certified historic stru				
d	Number of conservation easements included in (c) acquired a				
_	listed in the National Register				
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax		
4	year ▶ Number of states where property subject to conservation eas	ament is leasted			
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·			
3	violations, and enforcement of the conservation easements it		Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting, I				
Ū	b	mandaning of violations, and officioning cont	servation desertions during the year		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year		
-	<b>▶</b> \$	g or moranorio, and ornoronig concerna	mon casee.me adming and year.		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization reports conservation				
	include, if applicable, the text of the footnote to the organizati				
	conservation easements.				
Par	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.				
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue staten	nent and balance sheet works of art,		
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furthera	nce of public service, provide, in Part XIII,		
	the text of the footnote to its financial statements that describ	oes these items.			
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical		
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pul	blic service, provide the following amounts		
	relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$		
			<b>L</b> .		
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	ıl gain, provide		
	the following amounts required to be reported under SFAS 11	16 (ASC 958) relating to these items:			
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$		
b	Assets included in Form 990, Part X				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

3	Using the organization's acquisition, accession	on, and other records	s, check	any of the fo	ollowing that	are a sigr	nificant use	of its co	ollection ite	ems
	(check all that apply):									
а	Public exhibition	d	🔲 ι	oan or excl	hange progra	ms				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	how the	ey further th	e organizatio	n's exem	pt purpose	in Part 2	XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, his	torical treas	ures, or othe	r similar a	ssets			
	to be sold to raise funds rather than to be ma								Yes	No No
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the	organization	n answered "	Yes" on F	orm 990, P	art IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermedi	iary for c	ontributions	or other ass	ets not in	cluded		_	
	on Form 990, Part X?							$acksquare$	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing ta	able:						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo					unt liabilit	y?		Yes	No No
b	If "Yes," explain the arrangement in Part XIII.									
Pai	rt V Endowment Funds. Complete i	f the organization an	swered "	'Yes" on Fo	rm 990, Part	IV, line 10	).			
		(a) Current year	<b>(b)</b> Pi	rior year	(c) Two year	s back (	<b>d)</b> Three year	s back	(e) Four ye	ars back_
1a	Beginning of year balance	2,465,177.	2,	459,368.	2,323	,786.	2,466	,084.	2,4	77,513.
b	Contributions									
С	Net investment earnings, gains, and losses	74,864.		105,809.	221	,854.	-43	,438.		67,654.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	100,000.		100,000.	86	,272.	98	,860.	,	79,083.
f	Administrative expenses									
g	End of year balance	2,440,041.	2,	465,177.	2,459	,368.	2,323	,786.	2,4	66,084.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	, column (a)	) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment ►74.25	%								
С	Temporarily restricted endowment ▶2	5.75 %								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	tion that	are held an	d administere	ed for the	organizatio	n		
	by:								Y	es No
	(i) unrelated organizations								3a(i)	X
	f1								3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Sc	hedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment fu	ınds.						
Pai	rt VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV,	line 11a. Se	ee Form 990,	Part X, li	ne 10.			
	Description of property	(a) Cost or o		(b) Cost		` '	cumulated		(d) Book v	alue
		basis (investr	nent)	basis (	(other)	dep	reciation			
1a	Land									
b	Buildings			35	2,440.	1	<u>96,103</u>	•	<u> 156</u>	337.
С	Leasehold improvements									
d	Equipment				1,605.	1	<u>49,362</u>	-		243.
е	Other			13	1,292.					292.
Total	I. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part	X, colum	n (B), line 10	Oc.)		<b>)</b>	<b>&gt;</b>	289	872.
							Sc	hedule	D (Form 9	90) 2018

ochedule D	(1 01111 330) 2010 <b>201</b> 1	, ,,,,,,	0 11110	TELL OPPIC	11101		3302373
Part VII	Investments - Other Se	curities	S.				
	Complete if the organization a	nswered '	'Yes" on For	rm 990, Part IV, line	11b. See Form 990, Part X, line	12.	

Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	I1b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) LIMITED PARTNERSHIPS	383,026.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 12.)	383,026.	

# Part VIII Investments - Program Related.

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment
(b) Book value
(c) Method of valuation: Cost or end-of-year market value
(1)
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

# Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DUE TO HENRY STREET SETTLEMENT	54,133.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	54,133.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

Pai	rt XI	Reconciliation of Revenue per Audited Financial Statem	ents With I	Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total r	evenue, gains, and other support per audited financial statements			1	1,810,586.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net ur	nrealized gains (losses) on investments	2a	22,930.		
b	Donate	ed services and use of facilities	2b	312,000.		
С		eries of prior year grants				
d		(Describe in Part XIII.)		5,298.		
е	Add lir	nes 2a through 2d			2e	340,228.
3	Subtra	act line <b>2e</b> from line <b>1</b>			3	1,470,358.
4	Amou	nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С	Add lir	nes <b>4a</b> and <b>4b</b>			4c	0.
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,470,358.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Stater	nents With	Expenses per F	Returr	1.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total	, ,				
_	Total	expenses and losses per audited financial statements			1	1,855,591.
2		· · · · · · · · · · · · · · · · · · ·			-	1,855,591.
2 a	Amou	expenses and losses per audited financial statements		312,000.	-	1,855,591.
	Amoui Donate	expenses and losses per audited financial statements nts included on line 1 but not on Form 990, Part IX, line 25:	2a		-	1,855,591.
a	Amour Donate Prior y	expenses and losses per audited financial statements nts included on line 1 but not on Form 990, Part IX, line 25: ed services and use of facilities	2a2b	312,000.	-	1,855,591.
a	Amount Donate Prior y Other	expenses and losses per audited financial statements ints included on line 1 but not on Form 990, Part IX, line 25: ed services and use of facilities ear adjustments	2a 2b 2c		-	
a b c d	Amount Donate Prior y Other Other	expenses and losses per audited financial statements ints included on line 1 but not on Form 990, Part IX, line 25: ed services and use of facilities rear adjustments losses	2a 2b 2c 2d	312,000.	-	317,298.
a b c d	Amount Donate Prior y Other Other Add lin	expenses and losses per audited financial statements Ints included on line 1 but not on Form 990, Part IX, line 25: ed services and use of facilities rear adjustments losses (Describe in Part XIII.) Ines 2a through 2d	2a 2b 2c 2d	5,298.		
a b c d	Amount Donate Prior y Other Other Add lin Subtra	expenses and losses per audited financial statements Ints included on line 1 but not on Form 990, Part IX, line 25: Interest ed services and use of facilities Interest adjustments Illustration (Describe in Part XIII.)	2a 2b 2c 2d	5,298.	2e	317,298.
a b c d e	Amount Donate Prior y Other Other Add lin Subtra	expenses and losses per audited financial statements ints included on line 1 but not on Form 990, Part IX, line 25: ed services and use of facilities year adjustments losses (Describe in Part XIII.) hes 2a through 2d act line 2e from line 1	2a 2b 2c 2d	5,298.	2e	317,298.
a b c d e 3	Amount Donate Prior y Other Other Add lin Subtra Amount Investor	expenses and losses per audited financial statements ints included on line 1 but not on Form 990, Part IX, line 25: ed services and use of facilities rear adjustments losses (Describe in Part XIII.) ines 2a through 2d act line 2e from line 1 ints included on Form 990, Part IX, line 25, but not on line 1:	2a   2b   2c   2d	5,298.	2e	317,298. 1,538,293.
a b c d e 3 4 a b	Amount Donate Prior y Other Other Add lin Subtra Amount Investi	expenses and losses per audited financial statements ints included on line 1 but not on Form 990, Part IX, line 25: ed services and use of facilities rear adjustments losses (Describe in Part XIII.) ines 2a through 2d act line 2e from line 1 ints included on Form 990, Part IX, line 25, but not on line 1: ment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	5,298.	2e	317,298. 1,538,293.
a b c d e 3 4 a b c 5	Amount Donate Prior y Other Other Add lir Subtra Amount Investr Other Add lir Total 6	expenses and losses per audited financial statements ints included on line 1 but not on Form 990, Part IX, line 25: ed services and use of facilities rear adjustments losses (Describe in Part XIII.) nes 2a through 2d act line 2e from line 1 nts included on Form 990, Part IX, line 25, but not on line 1: ment expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	5,298.	2e 3	317,298. 1,538,293.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART V, LINE 4:

THE ORGANIZATION'S RESTRICTED NET ASSETS CONSIST OF ENDOWMENT FUND ASSETS TO BE HELD IN PERPETUITY. THE INCOME FROM THE ASSETS IS USED TO SUPPORT THE INDICATED YOUTH PROGRAMS.

### PART X, LINE 2:

BGR RECOGNIZES THE EFFECT OF TAX POSITIONS ONLY WHEN THEY ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS DETERMINED THAT BGR HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE. BGR IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR TO JUNE 30, 2016.

### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

### **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

**Employer identification number** 

Schedule F (Form 990) 2018

DO1	ZC AND CIDIC	יי זמוומים	TNC			13-556297	<b>'</b> 5
Pa	YS AND GIRLS I	mation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answered "\	/es" on
	Form 990, Part IV			orac and orace orace. Comple	ate ii tile organi	ization answered	res on
1			maintain record	ds to substantiate the amount of its gra	nts and other a	assistance,	
	the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance?	Yes No
2	For grantmakers. Desc United States.	ribe in Part V the	organization's	procedures for monitoring the use of its	grants and oth	ner assistance outs	ide the
3		ne following Part	I. line 3 table ca	an be duplicated if additional space is no	eeded.)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activis a prog describe	vity listed in (d) gram service, specific type (s) in the region	(f) Total expenditures for and investments in the region
CENT	RAL AMERICA AND						
THE	CARIBBEAN	0	0	INVESTMENTS			383,026.
3 a	Subtotal	0	0				383,026.
	Total from continuation						
	sheets to Part I	0	0				0.
С	Totals (add lines 3a and 3b)	0	0				383,026.

832071 10-31-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
	ch the grantee or cou	nsel has provided a sect	 ecognized as charities by th ion 501(c)(3) equivalency let	ter		<b>&gt;</b> .		

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Part III Grants and Other Assistanc Part III can be duplicated if ac			tes. Complete if	f the organization answered "Yes	" on Form 990, Part	IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

**2018** 

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

BOYS AND GIRLS REPUBLIC, INC.

 $Employer\ identification\ number \\ 13-5562975$ 

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
	Tes to any or lines 4a o, list the persons and provide the applicable amounts for each item in that in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
h	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ū	contingent on the net earnings of:			
а	The organization?	6a		Х
h		6b		X
J	Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.	0.5		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
0		8		Х
G	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	0		-25
9		9		
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) DAVID GARZA	(i)	0.	0.	0.	0.	0.	0.	0.	
EXECUTIVE DIRECTOR/BOARD MEMBER	(ii)	249,367.	0.	8,398.	26,250.	16,158.	300,173.	0.	
(2) JOSEPHINE LUME	(i)	0.	0.	0.	0.	0.	0.	0.	
CFO/BOARD MEMBER	(ii)	183,815.	0.	398.	15,996.	2,694.	202,903.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(i)								
	(ii)								
	(i) (ii)								
	(II)						I .		

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
ALL COMPENSATION REPORTED ON SCHEDULE J IS PAID BY HENRY STREET SETTLEMENT,
A RELATED ORGANIZATION. THE FOLLOWING WERE USED BY HENRY STREET SETTLEMENT
TO ESTABLISH THE COMPENSATION OF THE CEO:
-COMPENSATION COMMITTEE
-INDEPENDENT COMPENSATION CONSULTANT
-FORM 990 OF OTHER ORGANIZATIONS
-APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

Co to www.irs.gov/Form990 for the latest information.

2018 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

BOYS AND GIRLS REPUBLIC, INC.

Employer identification number 13-5562975

FORM 990, PART VI, SECTION A, LINE 6:

BOYS AND GIRLS REPUBLIC, INC. IS A MEMBERSHIP ORGANIZATION. THE

ORGANIZATION'S SOLE MEMBER IS HENRY STREET SETTLEMENT.

FORM 990, PART VI, SECTION A, LINE 7A:

HENRY STREET SETTLEMENT APPOINTS THE BOARD OF DIRECTORS OF THE

ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 8B:

THE BOARD ACTED AS A WHOLE ON ALL MATTERS AND NO COMMITTEES WERE APPOINTED

DURING THE FISCAL YEAR.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY MANAGEMENT AND A COMPLETE COPY OF THE RETURN IS

PROVIDED TO THE FULL BOARD ELECTRONICALLY PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

BOYS AND GIRLS REPUBLIC, INC. MAINTAINS A CONFLICT OF INTEREST POLICY TO

MONITOR TRANSACTIONS WITH RELATED PARTIES. CONFLICT OF INTEREST FORMS ARE

SIGNED BY BOARD MEMBERS, UPPER MANAGEMENT STAFF, AND THOSE WITH AUTHORITY

TO ENTER INTO PURCHASING AGREEMENTS OR MAKE DECISIONS ON BID PROCESSES. ANY

POTENTIAL CONFLICTS OF INTEREST ARE LISTED, INCLUDING EMPLOYMENT WITH OR

INTEREST HELD IN A COMPANY WITH WHOM THE ORGANIZATION MAY DO BUSINESS. THE

SIGNED FORMS ARE OBTAINED BY THE EXECUTIVE OFFICE AND REVIEWED BY THE CFO.

A LIST OF POTENTIAL CONFLICTS IS COMPILED BY THE CFO AND SHARED WITH THE

CONTROLLER AND PURCHASING MANAGER. THE LIST IS CROSS REFERENCED IN BID

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Name of the organization

BOYS AND GIRLS REPUBLIC, INC.

Employer identification number 13-5562975

PROCESSES TO ENSURE THAT POTENTIAL CONFLICTS ARE MANAGED INDEPENDENTLY AND

THAT THOSE IN CONFLICT ARE REMOVED FROM THE FINAL DECISION. A COPY OF THE

LIST IS ALSO SHARED WITH THE A/P MANAGER TO CROSS REFERENCE VENDORS WITH

THE LIST OF POTENTIAL CONFLICT BUSINESS NAMES.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMPENSATION IS SET AND REVIEWED BY HENRY STREET SETTLEMENT,

INC. ("THE SETTLEMENT"), A RELATED TAX-EXEMPT ORGANIZATION. THE

COMPENSATION COMMITTEE OF THE SETTLEMENT, A SUBCOMMITTEE OF THE BOARD OF

DIRECTORS, MEETS ANNUALLY TO REVIEW COMPENSATION LEVELS FOR THE EXECUTIVE

DIRECTOR BY ANALYZING SALARY FOR THE EXECUTIVE DIRECTOR AT OTHER COMPARABLE

AGENCIES AND REVIEWING PRINTED MATERIALS FROM UMBRELLA AGENCIES FOR

NONPROFIT SALARIES SUCH AS UNH AND NPCC. SALARY LEVELS ARE REVIEWED TO

ENSURE THE ORGANIZATION IS PAYING ADEQUATE BUT NOT EXCESSIVE COMPENSATION.

THE REVIEW PROCESS WAS LAST PERFORMED ON JULY 11, 2018 AND WAS DOCUMENTED

IN THE MINUTES OF THE GOVERNING BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS FORM 990, GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON

REQUEST. ADDITIONALLY, THE FORM 990 CAN BE FOUND ON GUIDESTAR.ORG AND

SIMILAR WEBSITES.

FORM 990, PART XII, LINE 2C:

THE FULL BOARD ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS

FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE

PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

	BOYS AND GIRLS	REPUBLIC, INC.				13-55629	975
Part I	Identification of Disregarded Entities. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 33	3.			
	(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state o foreign country)	r (d) Total inco	me End-of-year	assets Direct c	<b>(f)</b> controlling ntity
Part II	Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization a	ınswered "Yes" on Form 990	, Part IV, line 34, b	pecause it had one o	or more related tax-exer	mpt
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

HENRY STREET SETTLEMENT - 13-1562242

HENRY STREET HOUSEKEEPING ASSISTANCE
SERVICES, INC. - 13-4316332, 301 HENRY

SECOND HENRY STREET HOUSING DEVELOPMENT FUND CORPORATION - 47-0859350. 290 EAST 3RD

HENRY STREET SETTLEMENT HEALTH CORPORATION 51-0499391, 40 MONTGOMERY STREET, NEW YORK,

STREET, NEW YORK, NY 10002

STREET, NEW YORK, NY 10009

Schedule R (Form 990) 2018

Yes

No

Х

Х

Х

501(c)(3))

N/A

HENRY STREET

HENRY STREET

HENRY STREET

SETTLEMENT

SETTLEMENT

SETTLEMENT

LINE 7

LINE 7

LINE 10

PF

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

NY 10002

265 HENRY STREET
NEW YORK, NY 10002

NEW YORK

NEW YORK

NEW YORK

NEW YORK

COMMUNITY SERVICES

SERVICES/INACTIVE

HEALTH SERVICES

HOUSEKEEPING

HOUSING

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	total Share of Dispressettionate Code	Dienroportionate		Code V-UBI	General or Percen	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	ent	tion b)(13) rolled tity?
		Courte y)						Yes	No
HENRY STREET HOMECARE SERVICES, INC	4								
13-4072588, 265 HENRY STREET, NEW YORK, NY									
10002	HOMECARE SERVICES	NY	N/A	C CORP	N/A	N/A	N/A		X
	1								
	]								
	1								

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

X

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	y			1a		<u>X</u>			
					1b		X			
С	Gift, grant, or capital contribution from related organization(s)				1c	Х				
	Loans or loan guarantees to or for related organization(s)				1d		X			
	Loans or loan guarantees by related organization(s)				1e		X			
f	Dividends from related organization(s)				1f		_X			
	Sale of assets to related organization(s)				1g		_X_			
h	Purchase of assets from related organization(s)				1h		<u>X</u>			
i	i Exchange of assets with related organization(s)									
j	Lease of facilities, equipment, or other assets to related organization(s)				1 <u>j</u>		_X_			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		<u>X</u>			
	Performance of services or membership or fundraising solicitations for related orga				11		X			
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		_X_			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organizati	on(s)			1n		_X_			
0	Sharing of paid employees with related organization(s)				10	X				
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p		_X_			
q	Reimbursement paid by related organization(s) for expenses				1q		_X_			
r	Other transfer of cash or property to related organization(s)				1r		<u>X</u>			
s	Other transfer of cash or property from related organization(s)				1s		<u>X</u>			
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered r	elationships and transaction thresholds.						
	<b>(a)</b> Name of related organization	(b)	(c)	(d)						
	Name of related organization	Transaction	Amount involved	Method of determining amount inv	olved					
		type (a-s)								
(1)										
(2)										
(3)										
(4)										
(5)										
(6)			l	<u> </u>						
33216	3 10-02-18			Schedule	K (Fori	n 990)	2018			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									