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Cover Artist

Dhaynne Torres chose colored pencils for her intricate drawing of Henry Street Settlement's façade. "It was so freeing," she says of her palette. "So many colors are already 'mixed' for you!" The downtown Brooklyn resident and Fashion Institute of Technology graduate was an AIRspace artist-in-residence at Abrons Arts Center for nine months in 2021-2022. From her Abrons studio, she says, "I could see the relationship to the community all around—there was a food pantry, and passersby always would ask, 'What's up?' I don't see that in every neighborhood."

Dhaynne is attracted to pointillism—the series of small marks that can make a picture. The second-generation American has been influenced by photographs that her mother and her family exchanged between the United States and the Philippines before there was email. Henry Street's historic headquarters (with reverberations from the next-door playground) spoke to a playfulness that found its expression in the hundreds of small dashes that make up her artwork. That lightheartedness, she says, was a welcome contrast to her usual work.

"Most of my personal work is about grief, because I've lost so many relatives in the past 10 years, and observed so much death with Covid. Since the pandemic, I was forced to paint about the present and accept the present."



Our Impact

For 130 years, Henry Street Settlement has opened doors of opportunity to help our neighbors reach their full potential. Whether helping people find jobs, thrive in school, heal from trauma, explore their creativity, or so much more, Henry Street is here, opening doors and changing lives.

44,209 individuals reached by Henry Street

youth placed in summer jobs

boxes of food delivered

boxes of food delivered by the LES Mobile Market, containing 456,240 pounds of food

100% Expanded Horizons high school grads attending a college of their choice-

for more than a decade

27,658 hours of volunteer ser

hours of volunteer service provided by older adults in the Senior Companion Program

TRANSITIONAL & SUPPORTIVE HOUSING

families—including 388 children—moved to permanent housing after living in Henry Street's safe and supportive transitional homes



participants in early childhood education, afterschool, college prep, LES Youth Opportunity Hub, and community schools

4,300 participants in outdoor community events HEALTH & WELLINESS 6,487

individuals served through mental health support, The Parent Center, benefits consultation, and community health outreach



440

adult workers successfully connected with jobs



Letter from the President & CEO

The beauty and the benefit of looking back in reflection is that you are able to take a clear look at your past, your present, and sometimes your future. The very first time I stepped foot on Henry Street over 22 years ago, it was easy to observe all of the purposeful activity, and it was also palpable that there was something more. Today, after so many years, I know what it is. It's the mutual trust that has come to define the inextricable bond we share with the community we serve.



Within Martin Statistics

At Henry Street, our mission is to open doors of opportunity. But it's not enough to open a door. We must have the skills, values, resourcefulness, agility, and compassion to make something happen on the other side. Our team has worked hard and we continue to invest in our people to ensure we can meet the challenge, whatever it may be.

Sometimes our work lifts up our neighbors—whether helping people find jobs, graduate from high school, move out of our shelter, or take music lessons. Neighbors also come to celebrate with us concerts, basketball tournaments, block parties, and birthdays. We are also there when our community members face the most tragic consequences of poverty: when a young teen was thrown out of their house at midnight with nowhere to go; when a man with a lifetime of mental illness faced eviction, when a parent lost their child. Henry Streeters answered the knock on the door, we listened, and we acted,

just as our founder, Lillian Wald, did 130 years ago.

I believe it's our sacred responsibility to help people in times of growth and in times of pain. That is what a settlement house does every day. As the stories in this report convey: our commitment is having a profound impact.

My hope is that Henry Street always has the heart and the talent to meet the occasion. The trust we feel from our community has only grown, and our commitment is to continue to do whatever we can to maintain it. Thanks to you, our supporters, our board, our community, and our extraordinary team, we have resources and capacity to do the best we can to meet the future from a place of strength and stability.

Peace. Health. Hope. Gratitude.

David Garza

Letter from the Board Co-Chairs

Henry Street has been meeting the needs of our community for 130 years. While basic human requirements of shelter, food, health care, and financial security remain consistent, neighborhood priorities change, and sometimes expand. It's in our DNA to change with the times: Henry Street has been evolving since our founder, Lillian Wald, first moved beyond providing nursing services into a wider array of social work. When our constituents need us to grow, the Settlement is there, and we're proud of the many ways in which Henry Street has stretched and grown over the past year.





Henry Street is where New York City is. Over the past year, our community has been affected by many of the issues we see in the headlines—public safety, a mental health crisis, inflation. To these daunting concerns, our team is responding in highly personal ways, tailoring our programming to meet our participants where they are.

History has taught us that the way to keep a community safe is to make sure that everyone has a stake in their neighbors' future—and that starts with our youth. Whether serving the Lower East Side through our Community Response Team, coming together in athletics or support groups, or getting jobs, the young people at Henry Street are overcoming the isolation that has plagued so much of our society over the past few years. When we see the results presented in this report, we know we're in the right place.

The Board's duty is to ensure the stability of our organization, and Henry Street is financially and programmatically healthy. For that we thank our team—600 strong—who are unwavering in their dedication to their work and to our community. It's been a tough few years, but Henry Streeters are tougher.

We'd also like to thank Henry Street's Board of Directors—the most committed group we know—for ensuring that the Settlement pursues its mission with excellence and heart. Behind the scenes, the Board does so much more. Over the past year, they've helped navigate tricky real estate and construction projects across our 18 sites, managed our endowment through a bear market, helped set strategy, brought sponsors and donors to our largest fundraiser, The Art Show, and extended themselves in so many ways.

And thanks to you, our team will continue delivering hope in ways that are making a substantial difference in the life of the Lower East Side and beyond.

Scott L. Swid & lan D. Highet



Ali Rosa-Salas to Lead Abrons Arts Center

Henry Street on December 14, 2022, named Ali Rosa-Salas as vice president of performing and visual arts for the Settlement. Rosa-Salas, an interdisciplinary curator who joined the Abrons Arts Center in 2018, has redesigned its institutional curatorial strategy to be more accessible to the local community and integrative of Henry Street Settlement programs, constituencies, and Lower East Side businesses. Rosa-Salas succeeds Craig Peterson, who is now president of the Lower Manhattan Cultural Council.

"I could not be happier that, after a broad search, we were able to identify the talent and heart needed for this important job right here at home," said David Garza, president and CEO of Henry Street Settlement.

As part of a social services agency, Abrons Arts Center holds a unique place in New York City's cultural landscape. In a symbiotic relationship with Henry Street's other divisions, the center brings neighborhood residents into its theaters, galleries, and artists' residencies while integrating its teaching artists into local schools and throughout Henry Street's programs, from mental health care to older adult services to afterschool.



Henry Street Is Site of Three Major City Announcements

In the early 1900s, Henry Street welcomed social reformers from Jacob Riis to Eleanor Roosevelt to work toward solutions to pressing needs. Today, the Settlement continues to engage with key players seeking policy reforms that best support nonprofit organizations and the New Yorkers we serve.

On February 14, 2022, New York City **Comptroller Brad Lander** and senior members of the New York City Mayor's Office came together at the Dale Jones Burch Neighborhood Center to release the findings of "A Better Contract for New York: A Joint Task Force to Get Nonprofits Paid On Time." The report outlines steps to overcome longstanding hurdles in the nonprofit contracting and payment processes. In 2021, New York City procured \$12 billion in services from nonprofits like Henry Street that operate essential programs ranging from preschools to transitional shelters to older adult centers.

New York City Health Commissioner Ashwin Vasan came to Henry Street, joined by Deputy Mayor Anne Williams-Isom, on May 24 to discuss the city's mental health crisis in the wake of the pandemic. The commissioner, who focused on issues facing children and youth, people with serious mental illness, and those with substance use disorder, used the occasion to introduce the new CONNECT community-based mental health program. Henry Street operates one of the nine CONNECT programs throughout the city.

On August 9, **Manhattan District Attorney Alvin Bragg** held a press conference at the Settlement's Youth Services Building at 301 Henry Street to announce grants to 10 organizations to reduce gun violence. The \$20,000 grants, supporting a wide range of services for young people, were awarded through the Criminal Justice Investment Initiative, which redistributes funds seized from financial crime prosecution to programs that improve public safety, prevent crime, and promote a fair justice system.



Mayor Eric Adams came to Henry Street with New York Giants running back Saquon Barkley to deliver holiday gifts to children in Henry Street shelters. Photo: NYC Mayor's Office

Ali Rosa-Salas. Photo: Danica Paulos

NYCHA Arts Initiative Makes Arts Access a Reality

Significant barriers to arts access continue to unfairly affect children living in and going to school in low-income areas. Henry Street's Abrons Arts Center—located in the midst of low-income housing, has long sought to level the playing field, with scholarships and discounts. To go a large step further, in fall 2021, Henry Street began the NYCHA Arts Initiative, offering free classes to anyone living in public housing in our nearest zip codes. A total of 132 young New York City public housing residents—about one-third of our students—signed up during late 2021 and 2022, studying dance, visual arts, music, and theater, and enrolling in summer camp, at

no cost. The initiative is made possible primarily through funding from the Arts & Letters Foundation and The Louis & Harold Price Foundation.

This commitment brings us even closer to the full embodiment of our founder, Lillian Wald's, revolutionary belief that the arts are not an "extra" but rather essential to the full expression of humanity.



MUSHAMATIAN



Myeshia Patterson describes her family's journey to permanent housing at the UFC anniversary celebration.

Urban Family Center Celebrates 50th Anniversary

Henry Street's Urban Family Center (UFC)-the nation's first apartment-style transitional shelter with onsite social services for families-celebrated its 50th year of service in 2022. The center was founded in response to the growing homelessness crisis of the early 1970s, with families being placed in cramped, dirty, and unsafe quarters that did little to help children thrive. Henry Street implemented a new shelter model-which was replicated nationwide-to ensure that families received the respect, dignity, and support they deserved to move toward self-sufficiency. Today, 78 families, living in their own apartments, receive extensive social support to help them find permanent housing as well as access to Henry Street's services from employment and mental health care to afterschool and summer camp for their children. UFC has helped more than 5,000 families find permanent homes.

The 50th anniversary celebration brought together former and current UFC team members with other Henry Street employees and guests at the Abrons Arts Center. Speakers with deep connections to UFC included past directors Verona Middleton-Jeter and Geniria Armstrong. They spoke to the "learning by doing" approach of the early years, having had no articles or books to draw from. Former UFC directors Geniria Armstrong and Verona Middleton-Jeter spoke at the anniversary event.

Middleton-Jeter emphasized that people without a home are no different from "the rest of us." It's a circumstance, not a deficiency, she said, which has always underpinned the center's ethos of focusing on family strengths and abilities.

Youth Opportunities Grow Across the Settlement

In 2022, to respond to the need for community, connection, and healing for the youth of the Lower East Side, Henry Street expanded and deepened our youth programming for all ages and interests.

With funding from the New York City Housing Authority, **we expanded summer hours and offerings** at our Education Services building and Boys & Girls Republic as part of a broad, citywide anti-violence initiative following a spate of gun violence in our neighborhood this past spring. Programming for youth ages 14 to 19 included open gym, cooking, movie night, boxing, DJing, chess and critical thinking, and a discussion group. Through the summer, Henry Street kept these locations open until 11:00 p.m., the hours in which teens and older youth are most likely to encounter violence or unhealthy behaviors. Three hundred fifty young people participated, many receiving referrals to other Henry Street programs.

The Mentoring and Nurturing (M.A.N.)

program, led by the Settlement's credible messenger, Toddrick Brockington, and youth employment coordinator, Munir Smith, connected 70 young men from the community with mentorship and guidance regarding self-love, financial literacy, emotional intelligence, and more. Five cohorts of young men have experienced the program, developing close bonds with one another and getting involved in additional Henry Street programs.

During the summer, the Settlement's education division collaborated with District 1 to launch **City Trekkers**, a summer camp for first through eighth graders designed to open children's eyes to New York City's history and all it has to offer. Thanks to generous support from Trinity Church Wall Street, participants took field trips to Yankees and Mets games, Rye Playland, the American Museum of Natural History, Broadway shows, city parks, and more!

Over the last year, the Settlement's **athletics programming** was revamped to serve the community's youth. Children of all ages played in our Sol Lain Flag Football League, Big Fly Baseball program, and Soccer Saturdays initiative, in addition to participating in our Boys & Girls Republic legendary basketball leagues. "Enabling youth of all ages to engage in healthy, fun competition has allowed them to sharpen their skills as athletes and forge bonds with their peers," says Matthew Phifer, vice president of education and employment.

Another addition to the Settlement's youth programming is **On Ramps to Opportunity**—a spinoff from our Job Essentials Training program, targeted toward job-seeking young people ages 18 to 24. Observing the particular challenges—both practical and psychological—that young people have been facing in the job market, the Employment Services division created this program to combine needed skill-building, like resume and cover-letter writing, with education about available careers and how to pursue them. The program is made possible by lead funders Robin Hood and the Consortium for Worker Education.

Building Automation Systems Program Places 36 Grads in Jobs

In September 2021, Henry Street and its partner organization Stacks+Joules launched the Building Automation Systems Training program—a direct response to the jobs lost during the pandemic and economic changes that we were observing. The program brings under-represented groups into the high-tech field of automated HVAC and lighting controls. Among the first two cohorts of graduates, 100% are employed, and 36 of them are working in the high-paying building automation industry—a remarkable achievement for an intensive new program requiring strict attendance and substantial learning.



Nick Sanchez, a 2022 graduate of the Building Automation Systems training program was hired by Climatec within a week of completing the program.

CUMPIN



Aedan Richards (rear, second from left) Mayor of BGR, with City Council and additional elected officials.

Boys & Girls Republic Elections Return

There's a new mayor in town, and on December 8, 2022, eighth grader Aedan Richards joined Boys & Girls Republic's newly elected City Council, who met in the wood-paneled chambers at the program's historic headquarters on East Sixth Street. All told, 13 children were sworn into their new positions.

A hallmark of Henry Street's BGR afterschool program, the youth self-government program started during the Depression era. When Henry Street assumed the leadership of BGR in 1997, it continued the tradition. In the run-up to elections, elementary and middle school participants prepare speeches to their peers—the BGR citizens—who vote in a secret ballot for mayor, city clerk, judge, prosecuting attorney, comptroller, and council members.

"The BGR self-government program introduces our citizens to the values of leadership, accountability, and advocacy in an interactive way that encourages them to be active contributors toward positive change in their community," says Leonor Colon, BGR program director.

Buck's Rock Camp Welcomes Henry Street Youth

Buck's Rock, a legendary arts camp in New Milford, Connecticut, has in recent years broadened its mission to ensure that its experiences are affordable and accessible to a wide range of young people. Under the leadership of Lower East Sider Antonia Steinberg, the camp provides world-class instruction in more than 30 arts disciplines, including dance, ceramics, lighting design, theater, music, and more.

Eleven youth participants in Henry Street's programs—including our Urban Family Center shelter and Jobs Plus—spent the summer of 2022 in the fresh air, honing their artistic skills, on full scholarships to the camp.

"I had such an amazing experience and learned so many cool things at Buck's Rock," says Jacob Valpais, who plays soccer and football with Henry Street in the fall and winter and takes dance and art classes in the spring at Abrons Art Center. "I can't wait to go again next summer to learn new things and meet new friends."

"Buck's Rock is a tight creative community, and so is Henry Street," says director Steinberg. "It makes sense that we would share our summer arts experience with the young people from our neighborhood! It's a partnership that I value immensely."

"I had such an amazing experience and learned so many cool things at Buck's Rock," says Jacob Valpais, pictured here using a pyrography tool to burn symbols into wood.





John Thomas, a Lenape elder of the Delaware Tribe of Oklahoma, exchanges words with Little Amal.

Little Amal Meets with Lenape Elders at Abrons

Henry Street Settlement was honored on September 29 to welcome Little Amal, the 12-foot puppet of a 10-year-old Syrian refugee child, who spread a message of global human rights in all five boroughs of New York City. Little Amal was met at Abrons Arts Center by Lenape elders and youth from the Lenape diaspora across the United States and Canada, who welcomed her to their ancestral homeland of Lenapehoking—a stretch of land along the Eastern Seaboard that includes Manhattan. John Thomas, a Lenape elder of the Delaware Tribe of Oklahoma, compared the situation of Syrian refugees to that of his and his ancestors' own forced relocation. "We identify with [Syria's] refugees. We are refugees here in our own homeland."

Tribe members performed a sacred fire ceremony in the Abrons amphitheater and led a vigil to Corlears Hook, the site of a massacre in 1643 where scores of Lenape ancestors—adults and children—were killed in their sleep. This event was made possible by the collaboration of the Delaware Tribe of Indians in Oklahoma, the Delaware Nation at Moraviantown in Ontario, St. Ann's Warehouse, The Walk Productions, and artists JJ Lind and Emily Johnson.

Queer History Walking Tours & National Register Listing

Henry Street's queer history was further enshrined in 2022 with the Settlement's advancement from state to national LGBT historic site recognition by the National Register of Historic Places overseen by the National Park Service. It is the 28th and latest site in the country to receive this designation.

The designation was based on the life of Henry Street's founder, Lillian Wald, whose "family" of women was instrumental to the early years of Henry Street and whose romantic relationships with women were discovered through the love letters left behind in her personal archives.

Wald's story was the inspiration for Katie Vogel, the Settlement's public historian, to develop the Queer History Walking Tour of the Lower East Side. Vogel and her tour co-creators Natalie Hill, Salonee Bhaman, Daniel Walber, erin reid, and Jimmy Fay, known as the Close Friends Collective, in 2022 led 15 tours with 250 participants, including some school groups.

Vogel points out that the Lower East Side was home to queer communities well before the dawn of a queer liberation movement. On the walking tour, many of the physical spaces where queer people lived and collaborated no longer exist. Vogel is thrilled to have Wald's residences at 265 and 267 Henry Street preserved at the national level. "It ensures that the Settlement will be remembered as an LGBT historic site forever."



Salonee Bhaman, a Queer History Walking Tour leader, talks about political funerals held during the peak of the AIDS crisis on the Lower East Side.

This has been my first experience with a therapist Who speaks to me From a PLace of humanity.

Happier Б 5 ath Б Sees Smith rev

n January 2022, Korey Smith, 44, lost his mother—whom he considered his closest friend. They had lived together for most of his life, provided each other with emotional support and plenty of laughter, and were each other's caretakers. Besides, the two were financially interdependent. After her death, "I was low on options," he says.

Walking down Montgomery Street and trying to figure out his next steps, Korey, a lifelong Lower East Sider, looked up and saw a sign for the Settlement. He had attended preschool at Henry Street some four decades earlier and had a good feeling about the organization.

Korey was immediately introduced to CONNECT, a new program for people with mental health challenges that meets them where they are—both emotionally and geographically. CONNECT social workers can provide therapy in a home, office, hospital, or even walking down the street. The program offers a food pantry and activities from ceramics classes to anger-management groups to address multiple facets of wellbeing.

For Korey, CONNECT has provided a foundation to rebuild his life, mentally, physically, and socially. "This has been my first experience with a therapist who speaks to me from a place of humanity," he says, and adds with a laugh: "The food pantry services are very kind and generous. As you can see, I'm not starving!"

At the end of 2022, Korey and his therapist, Katerine Ribadeneira, put together an action plan for the coming year. The plan includes education, going back to work, and taking care of medical needs. "This is a one-stop shop," he says. "A goal is to get back into the workforce in a meaningful, lasting way."

In the past, Korey had worked for moving companies, as a courier, and as a security guard. "As an older person," he says, "being a bouncer is probably not the way to go." Being part of CONNECT has given him the space to consider what he wants to do next.

He attends three of CONNECT's weekly support groups, including anger management, healthy relationships, and meditation. "They are very sweet, loving, and open. I feel like I have friends again," he says.

Says Whitney Coulson, CONNECT program director, "I think the success we've had with our participants comes down to our diversity. Our multidisciplinary team—four clinicians, a psychiatric nurse practitioner,

a nurse, a community liaison, art consultant, and employment consultant, even our receptionists and security guard—offers a variety of services that really support our clients in a whole-person manner."

Sensitive and inquisitive, Korey had long struggled with isolation and depression. "This experience is all new," he says. "I feel there's a possibility of a happy life. When you do get what you need, it's leaps and bounds." The CONNECT food pantry is giving participants access to nutritious food options.



ariajose Falcones—now a first-year student at Barnard College-learned about Henry Street's Expanded Horizons college-preparation program from a staff member at her high school during 9th grade.

Though she attended a prestigious high school and hoped to go to college, she knew that the process of applying, and especially the cost, would be daunting for her family. With parents who had immigrated from Ecuador and the Dominican Republic, Mariajose would be the first person in her family to go to college.

Before even starting the college process, says Mariajose, Expanded Horizons helped her feel more comfortable in her high school. At her Washington Heights middle school, most of the students had come from Spanish-speaking families. Switching to a more diverse (and overtly progressive) high school had been disorienting, but the Expanded Horizons focus on social justice and on preparing students for the future "also helped me succeed in high school as well," she says. "Expanded Horizons helped me understand issues of identities, gender, race, and ethnicity."

In 11th and 12th grades, Expanded Horizons programming switches gears, and the focus on college intensifies. Staff members provide free SAT and ACT preparation, help students identify the colleges that are right for them, guide them through the financial aid process, and lead activities to help students make the transition to what is often a very big culture shift for low-income, predominantly students of color.

For Mariajose, the financial aid guidance was invaluable. "We had never heard of forms like the FAFSA and CSS Profile," she says. "My parents were so glad that this free resource was available."

Tachrina Ahmed, her college counselor and director of the program, guided her, explaining the process and even talking to Mariajose's parents on the phone.

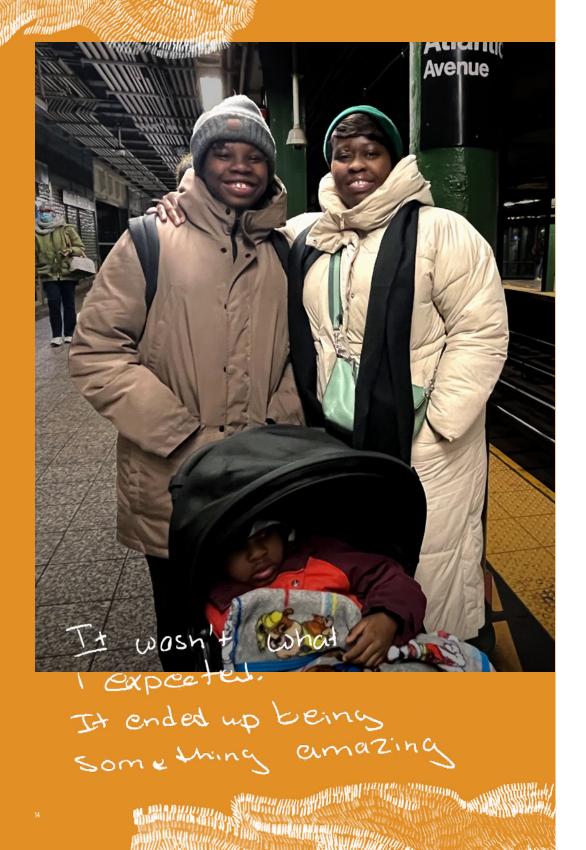
"But the one thing they did for me that was the most helpful was to counsel me on my college essay," Mariajose says. "Answering essay questions like 'who are you?'—it was so broad," she says. "Tachrina said, 'this is who I see you as showing through the most.' That opened my mind to the perfect essay that I knew how to write. It was so easy when I saw a perspective that was not my mom's or a friend's, but a professional's."

In spring 2022, Mariajose received the email she had hoped for: acceptance to Barnard and a full scholarship, including room and board. With additional scholarship funds from Henry Street Settlement to fill the gaps, she was completely ready to go to college.

Now taking pre-law classes at Barnard and Columbia University, she would like to go into law or law enforcement.

"Working with Mariajose—and other students who share her integrity, passion, and aspirations—demonstrates why Expanded Horizons is invaluable in peeling away the systemic obstacles that would otherwise hinder them from meeting their full potential," says Tachrina Ahmed, the program director. "Our program nurtures students' assets instead of their deficits, allowing us to foster a space where they are thriving academically, socially, and financially as young adults."





Transitional & Supportive Housing

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ach day, Celeste and her children leave their home on Staten Island at 6:40 a.m. not to return again until 9 p.m. The three-borough life they lead—between her work in Manhattan, the boys' schools in Brooklyn, and their new Staten Island home—requires trains, buses, a ferry, and a lot of walking. But she's glad to have a home of her own after becoming homeless during the pandemic.

Like so many people working in the informal economy, Celeste lost her job as a nanny in March 2020. An immigrant from Guyana, she had a bit of savings, but it quickly ran out. "When New York went to lockdown, I stayed home from work, and that was it," she says. Her employer's family moved out of town.

Soon, Celeste had no money for rent or groceries. "It was terrifying," she says, "because of the kids. If I was by myself, it would have been different."

Celeste was used to treating her children, Cayden, 12, Gianni, 4, to a special food or a trip to the zoo. It was the feeling of moving backwards that was most painful for her.

Losing their Brooklyn apartment, the family moved in with a relative. But when that space was no longer an option, she made the difficult decision to go to a shelter with her children. The family was placed in Henry Street's Urban Family Center.

"At UFC, they were very welcoming," says Celeste, who at first felt a sense of shame at the loss of her independence. "Everyone was wonderful, especially my caseworker, Julia. I never felt disrespected or unwanted." She adds, "It wasn't what I expected. It ended up being something amazing."

Because Cayden—an outstanding student—was attached to his Brooklyn charter school, he remained enrolled there despite the long commute. Now, after school, he meets Charles in Manhattan where she has a new nannying job, and they return to Brooklyn to pick up her younger child before meeting the 8 p.m. Staten Island Ferry and hopping on a bus home. "The kids are very good at public transportation," she says.

With Julia's help, Celeste entered a competition for Cayden to receive VIP tickets to a Knicks game—and he won! The seventh grader, who loves computers and games, but most of all the Knicks, has also been accepted to a Saturday academic program at Staten Island Tech.

"Miss Julia" did all she could to help Celeste get her back on her feet, Celeste says. She had left Guyana in the hope that life would be easier in the states, based on the experiences of family members who had arrived earlier. Though it has been more challenging than expected, she looks to the future with hope. "If you come with an open mind and a good work ethic, you'll be okay," she says.

Cayden won VIP tickets to see his favorite team, the Knicks, in 2022.



15

armelo Rios skipped a baseball game to try out for Dick Rivington & the Cat! at Abrons Arts Center in fall 2022. "I felt like acting would be a good idea," the eightyear-old says, "but during the audition where I had to sing, I was nervous. But then I took a deep breath, and eventually I got cast and I was like oh my goodness, no way!"

Director Julie Atlas Muz knew she had a budding star on her hands when in the audition she asked him to sing "Happy Birthday," and Carmelo said he'd like to sing "Sir Duke" by Stevie Wonder.

Carmelo's parents, Angelisa and Felix, had taken arts classes at Henry Street as kids. A photographer and former music producer, they ensured that he had arts experiences early on, taking him to *The Lion King* and Alvin Ailey American Dance Theater. His first class at Abrons, Sonic Saturdays, was an introduction to every kind of instrument, and now he's learning dance moves in a hip hop class.

The fourth grader didn't think twice about playing a rat, as well as a mer-child and an immigrant trying to convince an ICE agent to grant him entry into New York City. Carmelo was one of seven children in Dick Rivington, and among the youngest. The feel-good British-style Panto, written by Mat Fraser, with adult and child actors from the neighborhood, holds up the virtues of community, difference, and immigration. The children took turns saying the opening lines of the show and had a number of group speaking parts.

"Being a rat was fun," Carmelo says, noting that the blanket-like costume was a bit itchy on the inside but soft on the outside. The biggest surprise for him was how hard it was to quickly change costumes, even with helpers backstage. Angelisa appreciated the camaraderie among the cast and that the directors gave the young actors space to make mistakes and pivot when they did. "They mentored the kids without even trying."

"Part of our mission at Abrons is not only to welcome community members to our classes and be in the audience but also to feel that our stages and galleries belong to them," says Ali Rosa-Salas, Henry Street vice president for visual and performing arts. "Opportunities for young artists to perform professionally provide them with an unforgettable life experience that confers transferable skills-including improvisation and how to be prepared."

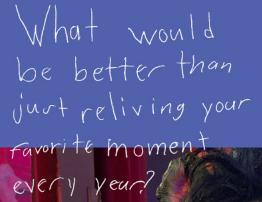
Carmelo's parents pitched in by having his dinner and homework laid out when he got home from school so he could focus on his performances at night. Now that the show is over, Carmelo is back to focusing on long division and collecting information for a paper on

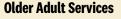
volcanoes. He dreams of being an actor, as well as an architect. And a Mets player.

"It was the best show to be in, and if it continues next year I would want to recast myself. What would be better than just reliving your favorite moment every year?" Carmelo asks. "I'll remember this for the rest of my life."

New friends: Dick Rivington child stars await a rehearsal







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The hard work and great care of our food deliverers makes a great deal of difference in the lives of people

Cindy Singh, director of Older Adult Services

or many years, Bai He and Li He Huang walked the streets of Lower Manhattan from their high-rise on Fulton Street overlooking the East River to their beloved senior center, where they ate many of their meals. When they didn't make that journey, they dined in the cafeteria of their apartment building—a residence for older adults with mobility issues—where they've lived for 18 years.

But, when the pandemic struck, both their apartment building and the senior center closed their dining rooms, leaving the Huangs without a regular source of food. Though Mr. Huang can go outside with a walker, his wife is no longer able to leave the apartment. They contacted Henry Street's Meals on Wheels program in 2021.

At ages 93 and 90, respectively, Mr. and Mrs. Huang have been married for 73 years. Immigrants from the Guangdong province of China who followed their children to New York in 1991, Mr. Huang worked as a deliveryman for a Chinatown bakery while Mrs. Huang was a fabric cutter in a clothing factory nearby. Their four children have fulfilled their parents' immigrant dreams—with college and grad school educations, and seven children of their own, spread out from the East to the West Coasts.

Henry Street runs the largest Meals on Wheels program in Manhattan, delivering to 1,500 clients daily, from the southern tip of the borough to 59th Street. Five Henry Street teams load food for 875 of the recipients into vans five days a week and often battle daunting traffic until everyone has received their meals for the week. The remaining deliveries are made by our partners, University Settlement, United Jewish Council, and the Chinese-American Planning Council. Although there is no income limit, many recipients live on a fixed income, and those who are able donate to the program.

The Huangs' apartment is one of 14 in their building that Meals on Wheels deliverer Mei Juan Zhao visits five days a week. With Mei translating from Cantonese, Mr. Huang says he doesn't like to cook, but he gives the food she brings a big thumbs up. The best part about it, he says, is that the meals are hot and ready to eat. And Mei brings them all the way to his door. The Meals on Wheels menu is supervised by a nutritionist at the New York City Department for the Aging, and the Huangs receive the Asian meal—one of three ethnic meals offered.

For 20 years Mr. Huang volunteered at the Chinese-American Planning Council Senior Center, watching out for the older people there to see if they needed any help. Now, he's grateful that Mei is watching over him and his wife.

Says Cindy Singh, Henry Street's director of Older Adult Services, "The hard work and great care of our food deliverers like Mei makes a great deal of difference in the lives of people like Bai He and Li He Huang. It means they can continue to age safely and with dignity in their own homes."

Mei Juan Zhao delivers nutritious meals to the Huangs five days each week.



arai Williams likes the way composting gives back to the community and helps the earth at the same time—by transforming what could have been trash into nourishment for plants. It's made me want to make sure that if I have food, I either eat it or find a place where I can compost

"i've always been a gardening kind of person," says the 16-year-old, the youngest and only female member of the summer 2022 crew at Brooklyn's Compost Power. Sarai was assigned to the nonprofit by Henry Street as a Summer Youth Employment Program participant, working on a small strip of land in Williamsburg, bounded by a New York City sanitation depot and the East River.

Having been exposed to her grandparents' Canarsie vegetable garden—where peas, tomatoes, and cabbage combine to make classic Jamaican dishes—Sarai knew she wanted to be an urban gardener.

Compost Power features a grid of adult-height, odor-free mounds containing an ideal 2:1 ratio of mulch and scraps of food that are donated by hundreds of community members and several businesses. The goal is to reduce New York City's food waste while bringing high-quality soil back into the city. Under the blazing summer sky, Sarai and her coworkers constantly mixed and rotated the mounds, ensuring that food broke down into carbon-rich compost in just a week.

In addition to shoveling mounds, Sarai watered trees and placed the compost in small rounds about the burgeoning vegetables planted onsite by Oko Farms.

"Making compost is cool," says Sarai, who wishes more people would get involved in composting. "It's made me want to make sure that if I have food, I either eat it or find a place where I can compost it."

Compost Power was founded in 2020 by Domingo Morales with funds he was awarded through the David Prize, which supports people working to make New York a better place to live. Morales prioritizes hiring Black and brown community members. Working at the Brooklyn Botanic Garden from 2015 to 2020, he absorbed as much knowledge as he could, convinced that he could help create compost on a broad scale.

"Sarai has been amazing at maintaining the garden in the hot summer—applying the theory of what compost can do for the soil," Morales says.

For Morales, the summer of 2022—like composting itself represented a full-circle: it was his first time hiring an SYEP participant, as he had once been.

For Sarai, this SYEP job was not just a chance to learn, but also to earn her first paycheck, "It felt pretty good to work for my own money," she says, "after I did all the hard work myself." Sarai Williams with Compost Power founder Domingo Morales, who was a Henry Street SYEP participant himself.





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or the six months that Esther Soledad-Martinez was enrolled in a certified medical assistant training program, she says, "My kids didn't see me. I juggled; it was intense."

The 30-year-old worked from 10 a.m. to 6 p.m. each day and then began a four-hour class while her two- and four-year-olds stayed with their father or her mother. Though it was difficult, she was proud to be a role model for her children, prioritizing her education over easier options.

Esther had learned of the training from Damon White, her employment coordinator at Jobs Plus, Henry Street's workforce program for people who live in and around the Jacob Riis and Lillian Wald Houses on the Lower East Side. Esther had been matched by Jobs Plus with a restaurant job seven years earlier and then with a job as a receptionist for a dermatologist's office. But she was intrigued by the idea of learning patient care and finding a path to higher wages.

The Certified Clinical Medical Assistant training program at LaGuardia Community College is one of a handful of certificate programs to which Henry Street refers its workforce participants to help them get a leg up on professional growth and earnings. Often jobseekers are unaware that such certification programs—many of them free to Henry Street participants—are available.

Since the start of the pandemic, Henry Street has identified career pathways in several growth industries, including tech, health care, and safety. New training opportunities—either onsite at Henry Street or with partners—include building automation systems; certificate programs for nursing assistants, community health workers, and EMTs; OSHA30 for construction work; and food handling.

Taking a mix of classes online and onsite at LaGuardia College, Esther learned medical terminology, basic lifesaving first aid, and EKG before moving into phlebotomy—the blood draw. She is an expert at helping people avoid fainting, she says.

With her certificate in hand, Esther was promoted to medical assistant in the doctor's office where she worked. Seeking a higher-paying position, she put her resume on Indeed and found that her medical assistant skills were in demand. She was hired as a care manager for a social services agency, helping a caseload of 55 people manage chronic diagnoses.

"Most important," Esther says, "I'm spending more time with my children and have weekends available."

Esther exemplifies the "Plus" part of Jobs Plus. Damon, who has worked with her since 2015, not only helped her update her resume and kept her apprised of opportunities; he was also her head cheerleader, helping her to overcome significant barriers as she struggled to balance school and work.

"He was always there for me," Esther says.

In 2023, Henry Street will begin two additional certificate programs: cybersecurity (in collaboration with CUNY's Guttman College) and Applied Behavioral Analysis training to work with people with disabilities.

Henry Street Addresses Social Determinants of Health with NewYork-Presbyterian

For the past five years, Henry Street Settlement has worked closely with NewYork-Presbyterian's Office of Community and Population Health, a collaboration begun when Henry Street Board Member Pilar Crespi Robert introduced the two organizations with the goal of finding more ways to help patients in the community remain healthy after a hospital stay.



Lower East Sider Lavender Texidor made a big career change as one of 20 Employment Services participants who went to work as patient greeters at NewYork-Presbyterian during the early months of the pandemic.

The project that emerged is the Adult Community Health Worker (CHW) program in which two bilingual English-Spanish Henry Street workers, funded by the Office of Community and Population Health, make rounds with doctors, nurses, and social workers. They identify patients who have one or more chronic health conditions and then work with them to help them understand their disease and how to manage it. Typically meeting with their clients for four to six months, the CHWs provide education and tips to manage serious conditions like diabetes, hypertension, and chronic obstructive pulmonary disease. At the same time, they connect these patients to Henry Street's benefits counselors to obtain needed health insurance, financial support, and ongoing health care. This work can help patients remain stable at home and out of a nursing home.

Pilar Crespi Robert and her husband, Stephen Robert, who serves on NewYork-Presbyterian Hospital's Board of Trustees, support the Robert Center for Community Health Navigation at NewYork-Presbyterian Lower Manhattan Hospital (which includes a CHW program and an Emergency Department Patient Navigator Program) in part through their Source of Hope Foundation. "When I learned that the hospital was seeing a lot of ER and other visits from people who have issues that could be treated in the community, it really hit me—there's a synergy and we should collaborate," Ms. Robert said.

When the pandemic struck, Henry Street deepened its relationship with NewYork-Presbyterian to address a constellation of issues developing in our Lower East Side community. The first new collaboration was the LES Mobile Market, a mobile pantry providing food access for people living in public housing. The Mobile Market quickly engaged Henry Streeters across programmatic areas, as our newly created, youthdriven Community Response Team began making deliveries. For more than two years, 125 young people delivered 456,240 pounds of food to 200 families. A forthcoming journal article notes that household food security significantly improved, with increases in vegetable and fruit consumption.

The synergy gained momentum when Henry Street's Workforce Development Center, seeking jobs for those affected by pandemic layoffs, collaborated with NewYork-Presbyterian to place about 20 workers in temporary positions. Serving as patient greeters, they learned to register patients, do administrative work, and answer telephones. Now, half of these workers have been hired into full-time jobs.

In 2020, Henry Street CEO David Garza was invited to join the Advisory Board of NewYork-Presbyterian's Dalio Center for Health Justice, which aims to understand and address the root causes of health inequities with the goal of setting a new standard of health justice in the communities the hospital serves.

"It's hard to overstate the value and importance of our collaboration with NewYork-Presbyterian," Garza says. "We are grateful to the health care system for their dedication to improving the health of our community."

Looking ahead to 2023, Henry Street and New York-Presbyterian are working to launch three new programs. One, based in our Dale Jones Burch Neighborhood Center, will provide intensive case management for people who have had repeat ER visits and who demonstrate a risk factor such housing instability, food insecurity, or lack of transportation.

"Our team will not just make referrals to assistance but make careful handoffs and connections to whatever program they need," says Jeremy Reiss, Henry Street executive vice president for partnerships & innovation.

Two additional programs respond to the gaps in consistent health care that shelter residents often face as a result of moving away from their primary care providers—both when they come into shelter and when they are housed again.

Henry Street will work with the Office of Community and Population Health to pilot a March of Dimes Mom & Baby Mobile Health Center—a mobile maternal health clinic that will be stationed twice monthly outside of our Urban Family Center. For those leaving shelter, another new program will connect families to NewYork-Presbyterian primary and specialty care providers in their new neighborhoods. By working with such a large



The Community Response team prepares to deliver food to 200 families through the LES Mobile Market, a collaboration between Henry Street and NewYork-Presbyterian.

network, we can help patients stay within the system no matter where in the community they are.

What these programs have in common is that they all address the societal factors that affect health—from nutrition to jobs to continuity of care—and aim to keep people out of the hospital.

"David and his team have been wonderful thought partners as we work together to address social determinants of health affecting our communities. We look forward to our continued collaboration and friendship in the future," says Andres Nieto, senior director, Community and Population Health at NewYork-Presbyterian.

When the pandemic struck, Henry Street deepened its relationship with NewYork-Presbyterian to address a constellation of issues developing in our Lower East Side community.

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ne afternoon three years ago, Tarik French was on his way to visit the Target store on the Lower East Side when he came across Henry Street's Abrons Art Center. Tarik, who serves as Target's assets protection outreach coordinator for the New York metro area, decided to stop in to learn more about Henry Street and our community. Today, Tarik is a familiar face around the Settlement, regularly bringing members of his own team and other colleagues to Henry Street events as volunteers. Since May 2020, Tarik and more than a dozen other Target employees have volunteered at 15 Henry Street events, donated beauty products and holiday gifts for families, and connected Henry Street to larger opportunities so we can continue serving the needs of our shared community together.

When Tarik isn't cooking hamburgers at Henry Street's Community Day, building a couch for one of our homeless shelters, or doing a craft activity with children at our Early Childhood Education Center, he's likely to be working to improve the lives of Target's customers. In his role at Target, he is responsible for ensuring a safe environment for guests and managing any crises that occur, which includes connecting Target guests in need of essential services to community partners like Henry Street. Whether providing a safe space for those in need, showing up to serve at community events, or getting a customer connected to housing, food, or other critical services, Tarik has done it all.

Tarik embodies the same Lillian Wald-inspired spirit that drives Henry Street today: a commitment to keeping our "hands and feet on the ground." His passion has been infectious, inspiring a visit from Target's Corporate Social Responsibility office, which resulted in a \$150,000 grant from Target to support our youth employment programs. Volunteers and partners like Tarik are at the heart of Henry Street's mission; we

thank them for their passion and commitment!

Meet the 30 Years+ Club: These Henry Streeters Are Still Serving

Imost nothing says "I believe in Henry Street" like working for the agency for more than 30 years. Nothing, that is, except logging in at 52!

Nilsa Pietri arrived in 1969 as a volunteer in Education Services while studying sociology at Hunter College. She is one of nine Henry Streeters who've served the agency for three decades or more.

"I got involved with Henry Street in addressing the impact of a teachers strike and getting local people on the school board," she says. Nilsa became an afterschool supervisor and then moved to the Community Consultation Center, where she spent many years working with families affected by HIV. Today, she divides her psychotherapy caseload between English and Spanish-speaking clients and runs a Spanish women's support group.

"Henry Street is still true to its mission," she says, "trying to address the most difficult issues facing our people—homelessness, poverty, mental health."

Kristin Hertel's first job at Henry Street, in 1990, was as a recreational therapist in a psychiatric day treatment program, about two years out of social work school.

Now as vice president for health and wellness, she's seen programs come, go, and change—and feels frustration that the fundamental issues of poverty and housing remain. But, Hertel says, "We're still a community mental health clinic and are still here for the people who live here, who can come in for whatever is troubling them."

Ramon Vargas, who grew up in the Dominican Republic, came to Henry Steet at 24, speaking little English, and began working as a porter on the 4 a.m. to noon shift in youth employment programming.

Henry Street was smaller in 1990, he says. "There was no facilities department, we didn't have a van, walkie talkies...or a boss! And I was making about \$5 per hour."

Memories of 9/11 remain fresh for him. Ramon was crossing East Broadway when the first of the twin



Debbie Cox (left) makes a sign welcoming Governor Bill Clinton to Henry Street in 1992; Nilsa Pietri in the late 1980s.

towers was hit. It was before the era of cell phones, and he ran home to tell his wife to pick up their kids from school before helping set up an emergency response on Madison Street. Ramon was also central to the Hurricane Sandy emergency response.

"I've learned so much here, from HVAC to building repairs, management of staff, and dealing with difficult situations," he says.

Debbie Cox, who leads the Department of Integration and Community Engagement, started working at Henry Street in 1981 as a part-time teacher's assistant for the afterschool program. But her Henry Street story began much earlier, in 1968, in daycare! Later, she attended afterschool, ceramics, sewing classes, and Double-Dutch, before becoming a leader in the Cadet Corps leadership program during the 80s. "Everyone wanted to be a part of Henry Street," she says.

The 30-years-plus club is joined by sewing teacher **Ruth Taube** (56 years), Senior Grants Accountant **Yvette Rodriguez** (41), Purchasing Manager **Wanda Egipciaco** (33), Meals on Wheels Deliverer **Warren Pizarro** (32), and Senior Case Manager **Martha Nieves** (32). We celebrate them and thank them for their service!

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Financials

Operating Income, Public & Private Support	2022	2021			
Contributions–Operating	\$9,829,192	\$10,505,386			
Special Events Government Contracts Program Activities	1,083,757 34,487,723 2,253,593	526,841 32,967,694 1,997,450			
			Rental and Other Income	3,189,714	1,108,638
			Loan Forgiveness-PPP	5,200,300	
Total Operating Income	56,044,279	47,106,009			
Restricted Income					
Contributions-Restricted	1,108,051	2,879,974			
Investment Income (Loss)	(3,612,045)	7,510,957			
Total Support and Revenue	53,540,285	57,496,940			
xpenses					
Health & Wellness Programs	13,751,820	14,269,626			
Performing & Visual Arts	2,965,028	1,981,523			
Education & Employment Programs	13,061,567	11,112,443			
Transitional & Supportive Housing	13,398,192	13,580,477			
Total Program Expenses	43,176,607	40,944,069			
Management and General	6,668,274	5,232,535			
Fundraising	1,399,942	1,111,983			
Total Support Services	8,068,216	6,344,518			
Total Expenses	51,244,823	47,288,587			
Change in Net Assets	2,295,462	10,208,353			

Sources and Uses of Operating Budget

6% Rental and Other Income Activities SOURC of Operating Inco \$50,84	ome FY 2022	Special Events Supportive	26% 27% stional & 27% Health & Wellness Programs USES of Operating Income FY 2022 \$51,244,823
*Sources of income as listed above do not inc Loan Forgiveness income from the PPP loan re in FY2022.	68% Govern Iude the Contra	ment	6% 25% Education & Employment Programs
Balance Sheet as of June 30		2022	2021
Cash and Equivalents		\$2,213,083	\$4,404,064
Investments		36,128,088	37,619,366
Accounts and Contributions Rece	ivable	18,386,690	14,631,430
Fixed Assets-Net		23,380,644	23,803,745
Total Assets		80,108,505	80,458,605
Accounts Payable and Advances		6,556,677	5,951,939
Loans Payable		3,250,000	6,500,300
Mortgage Payable		7,911,173	7,911,173
Total Liabilities		17,717,850	20,363,412
Net Assets: Unrestricted		22,693,089	19,965,051
Temporarily Restricted		16,365,092	16,797,668
Permanently Restricted		23,332,474	23,332,474
Total Net Assets		62,390,655	60,095,193
Total Liabilities and Net Asset	s	80,108,505	80,458,605



The excess of income over expenses in FY2021, in the amount of \$10,208,353, includes a \$2.5 million contribution to the endowment and investment income of \$7.5 million in the total endowment, both of which are restricted income. The excess in FY2022, in the amount of \$2,295,462, includes the forgiven PPP loan recorded as income, which will be used in a subsequent year.

Leadership Giving

Lillian Wald Society

Honors Henry Street Board members who contributed \$20,000 or more to Henry Street in FY 2022 (July 1, 2021-June 30, 2022)

Margaret Boyden
Dale J. Burch
Melissa R. Burch
Catherine Curley Lee
Scott D. Ferguson
Robert S. Harrison
lan D. Highet

Kathryn B. Medina Garv Posternack Pilar Crespi Robert Philip T. Ruegger III Michael A. Steinberg Jeffrev H. Tucker Michael W. Wolkowitz

Leadership Circle

Honors Henry Street Board members who contributed \$10,000 to \$19,999 to Henry Street in FY 2022 (July 1, 2021-June 30, 2022)

Debra M. Aaron	Lawrence I. Sosnow
Jill Blickstein	Neil S. Suslak
Peter B. Brandt	Scott L. Swid
Regina Glocker	Laurie Weltz
Jane R. Lockshin	C.J. Wise
John Morning	

John Morning Edward S. Pallesen

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And a warm thank you to the thousands of other generous donors who gave in FY 2022.

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+ Deceased

A Warm Thank You to Our Volunteers and In-Kind Donors

In 2022, we were thrilled that in-person volunteering was back in full force, with individuals and teams of corporate volunteers providing 2,052 hours of service, adding exponentially to the impact of Henry Street's work in our community.

A total of 1,070 volunteers brought their skills, time, and compassion to support programs across the agency. They held discussion groups with ESOL students, conducted mock interviews with students in our Expanded Horizons College Access and Success Program and our job-readiness programs. ran carnivals for summer campers, organized parties at the Older Adult Center, and kept Henry Street's gardens blooming. Volunteers also served meals to older adults, carved pumpkins at Halloween and made gingerbread houses with children in the winter, packed hygiene kits for residents in our shelters and participants in our mental health programs, and more. Our hats are off to you! Thank you.



Volunteers from Scholastic carved pumpkins with Henry Street afterschool participants at P.S. 134.



The Amity Program, founded by high schooler Hattie Shapard (third from right), was started in 2020 to increase intergenerational engagement. The group volunteers on Sundays, playing board games and billiards at the Older Adult Center.

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Attend The Art Show, a celebrated art fair opening with a glamorous benefit preview on November 1, 2023.

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Events of 2022

Outdoor Community Events Keep Growing For the second year, the Settlement took its family programming outdoors, expanding Summer Fun Saturdays to provide a place for friends to gather and give kids a healthy way to spend the day. All told, 4,300 participants shared in these activities.

Two summer fun carnivals were held at Little Flower and Dry Dock Parks, and two '70s-themed roller disco events took place at Henry M. Jackson and Dry Dock Parks, attracting hundreds of children, teens, and families. These events culminated in our annual Community Day, taking over Henry Street for refreshments, games, storytelling, a magic show, DJ, and live performances.

On October 30, Henry Street held a "Peanuts"-themed blowout Halloween party at our neighboring Sol Lain Playground. In addition to carnival games and a costume contest, 1,000 participants were treated to an exhibition of Peanuts-inspired artworks by b. Robert Moore, who generously shared images from his "Brown Like Me" series.

The Art Show Proceeds Top \$1.3 Million

On Wednesday, November 2, thousands of artists, collectors, celebrities, philanthropists, and long-time Settlement supporters flocked to the beautiful Park Avenue Armory for the 34th annual Art Show Benefit Preview, Henry Street's largest annual fundraiser. The event was organized by Art Dealers Association of America with support from lead partner AXA XL, a division of AXA Group. More than \$1.3 million was raised to support Henry Street's programs through ticket sales, contributions, sponsorships, and proceeds from an auction of works generously donated by the artist Tomm El-Saieh, sold in Sotheby's Contemporary Art Day Auction in November.



Art show attendees included Yvette Quiazon, Henry Street Board Member Teddy Liouliakis, David Garza, Ryan Bonilla, and Hans Kaspersetz.

Carnival games were among the hits at Henry Street's Summer Fun Saturdays.



Throughout Sol Lain Park park, Henry Street displayed replicas of paintings by b. Robert Moore from the series "Brown Like Me."

Dick Rivington & The Cat! Sells Out at Abrons

The monthlong Abrons Arts Center run of Dick Rivington & the Cat! was cause for joy and celebration, especially after having been cut short by Covid the previous year. The rags-to-riches musical story of an immigrant to New York City and his feisty cat was written in the British Panto

style by Mat Fraser and directed by Julie Atlas Muz. With adult and child actors from the neighborhood, it played to packed houses. Over the course of the show, Henry Street distributed more than 1,500 free tickets to shelter residents, afterschool participants, and other neighborhood residents.



Photo: Norman Blake

Lillian Wald Symposium Asks: What Is a Living Wage?

On April 13, the Settlement held its 7th annual Lillian Wald Symposium, What Is a Living Wage: Making Ends Meet in NYC—a virtual panel discussion that brought together experts in labor history, the arts, human services, and economics. Henry Street's president and CEO, David Garza, set the stage, discussing the overarching need for livable wages in New York

2022 Symposium Panelists



Moderator Paul Sonn, state policy program director, National Employment Law Project







City, where many working people struggle to

pay for food and housing. The event dovetailed with the Settlement's announced increase in its

wage floor to \$22 per hour in July 2022. Speakers

addressed a number of trends, including recent

labor victories, the idea of guaranteed wages for

artists, and protections for gig workers such as



Tsedeve Gebreselassie, director of work quality. National Employment Law Project

ride-share drivers.

Samir Sonti, assistant professor and historian. CUNY School of Labor &

officer, Federation of and guaranteed income, Creatives Rebuild New York

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Henry Street Services

Henry Street Settlement delivers a wide range of social service, arts, and health care programs to tens of thousands of New Yorkers each year. Distinguished by a profound connection to its neighbors. a willingness to address new problems with swift and innovative solutions, and a strong record of accomplishment, Henry Street challenges the effects of urban poverty by helping families achieve better lives for themselves and their children.

Health & Wellness

Community Consultation Center: mental health services Continuous Engagement between Community and Clinic Treatment (CONNECT) **Dale Jones Burch Neighborhood Center** LES Mobile Market The Parent Center School-Based Mental Health Clinics Vocational rehabilitation Public benefits enrollment

Older Adult Services

Naturally Occurring Retirement Community: social work and nursing services; case management Older Adult Center Meals on Wheels Senior Companion Program Center for Active and Successful Aging (CASA)

Transitional & Supportive Housing

Shelters for homeless families, single women, and survivors of domestic violence Supportive housing residences Aftercare services

Community Engagement & Advocacy

Community Advisory Board Community Response Team Voter registration Participatory budgeting

Education

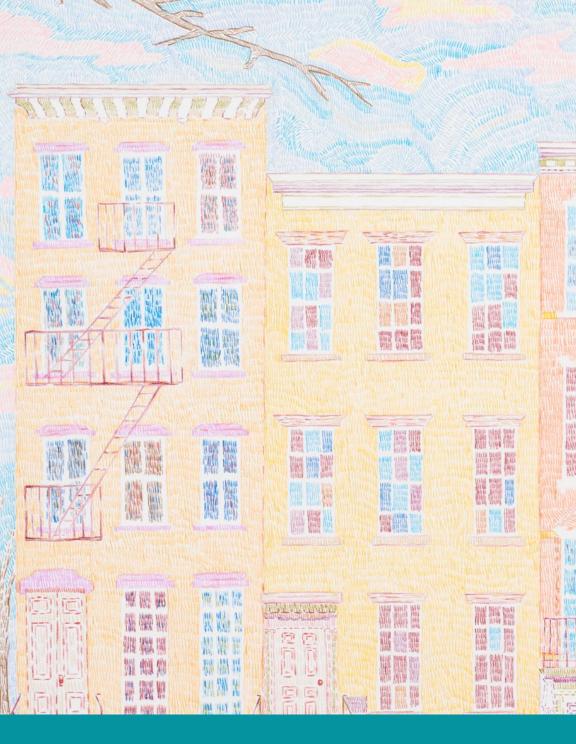
Early childhood education Afterschool and evening programming Athletics and enrichment Summer camps **Expanded Horizons College Success Program** Youth Opportunity Hub Middle School Success Center Community schools

Employment

Work readiness and placement English for speakers of other languages GED preparation classes Customized staffing services for employers Free computer access at the ATTAIN lab Specialized job training Summer youth employment

Arts & Humanities

Cutting-edge performances and exhibitions at Abrons Arts Center Obie Award-winning theater Arts in education Arts summer camp Music, visual arts, dance, and theater classes The House on Henry Street exhibition Hope & Resilience: COVID Oral History Project



Henry Street Settlement opens doors of opportunity to enrich lives and enhance human progress for Lower East Side residents and other New Yorkers through social service, arts, and health care programs.

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