

HENRY STREET CORE VALUES

We are guided by our **Community**.

We strive to make a positive Impact.

We **Care** for each other.

We act with **Integrity**.

We believe in the power of **Collaboration**.

We are **Passionate** about our work.

We are informed by our **History**.



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We are guided by our **Community**.

We seek opportunities to listen, reflect, and act to meet the most pressing needs of our community and team members. We put our participants front and center.

We strive to make a positive **Impact**.

Our work is mission-driven: Whether on the frontlines or behind the scenes, we work toward opening doors of opportunity, always assessing the results of our work, making improvements wherever possible, and approaching challenges with creativity and flexibility.

We **Care** for each other.

We treat one another with care, grace, and compassion; support one another; and strive to overcome biases. We purposely seek avenues of inclusion, access, and equity for members of our team and community members who have experienced bias or discrimination. We are all Henry Streeters.

We act with **Integrity**.

We strive to be honest, authentic, transparent, trustful, and respectful to each other and to our community. We show how much we value one another by being candid, including with our praise and constructive feedback.

We believe in the power of **Collaboration**.

We are better together. We seek knowledge of Henry Street's programs outside of our own departments so that we can proactively collaborate across the agency to meet the full range of our participants' needs and take action as problem solvers.

We are **Passionate** about our work.

We are proud of what we do. We are fully present and ready to step up, lending a hand whenever needed, and going above and beyond on behalf of those we serve.

We are informed by our **History**.

In the spirit of our founder, Lillian Wald, we strive to follow the ethics she represented: to uphold human dignity; to uplift diversity in areas of culture, race, gender expression, and disability; and to keep a service mindset.