Overcoming White Supremacy: A Comment

Black people in the United States share with black people in South Africa and with people of color globally both the pain of white-supremacist oppression and exploitation and the pain that comes from resistance and struggle. The first pain wounds us, the second pain helps heal our wounds. It often troubles me that black people in the United States have not risen *en masse* to declare solidarity with our black sisters and brothers in South Africa. Perhaps one day soon—say Martin Luther King's birthday—we will enter the streets at a certain hour, wherever we are, to stand for a moment, naming and affirming the primacy of black liberation.

As I write, I try to remember when the word racism ceased to be the term which best expressed for me exploitation of black people and other people of color in this society and when I began to understand that the most useful term was white supremacy. It was certainly a necessary term when confronted with the liberal attitudes of white women active in feminist movement who were unlike their racist ancestors—white women in the early woman's rights movement who did not wish to be caught dead in fellowship with black women. In fact, these women often requested and longed for the presence of black women. Yet when present, what we saw was that they wished to exercise control over our bodies and thoughts as their racist ancestors had—that this need to exercise power over us ex-

pressed how much they had internalized the values and attitudes of white supremacy.

It may have been this contact or contact with fellow white English professors who want very much to have "a" black person in "their" department as long as that person thinks and acts like them, shares their values and beliefs, is in no way different, that first compelled me to use the term white supremacy to identify the ideology that most determines how white people in this society (irrespective of their political leanings to the right or left) perceive and relate to black people and other people of color. It is the very small but highly visible liberal movement away from the perpetuation of overtly racist discrimination, exploitation, and oppression of black people which often masks how all-pervasive white supremacy is in this society, both as ideology and as behavior. When liberal whites fail to understand how they can and/or do embody white-supremacist values and beliefs even though they may not embrace racism as prejudice or domination (especially domination that involves coercive control), they cannot recognize the ways their actions support and affirm the very structure of racist domination and oppression that they profess to wish to see eradicated.

Likewise, "white supremacy" is a much more useful term for understanding the complicity of people of color in upholding and maintaining racial hierarchies that do not involve force (i.e. slavery, apartheid) than the term "internalized racism"—a term most often used to suggest that black people have absorbed negative feelings and attitudes about blackness held by white people. The term "white supremacy" enables us to recognize not only that black people are socialized to embody the values and attitudes of white supremacy, but that we can exercise "white-supremacist control" over other black people. This is important, for unlike the term "uncle tom," which carried with it the recognition of complicity and internalized racism. a new terminology must accurately name the way we as black people directly exercise power over one another when we perpetuate whitesupremacist beliefs. Speaking about changing perspectives on black identity, writer Toni Morrison said in a recent interview: "Now people choose their identities. Now people choose to be Black." At this historical moment, when a few black people no longer experience the racial apartheid and brutal racism that still determine the lot of many black people, it is easier for that few to ally themselves politically with the dominant racist white group.

Assimilation is the strategy that has provided social legitimation for this shift in allegiance. It is a strategy deeply rooted in the ideology of white supremacy and its advocates urge black people to negate blackness, to imitate racist white people so as to better absorb their values, their way of life. Ironically, many changes in social policy and social attitudes that were once seen as ways to end racial domination have served to reinforce and perpetuate white supremacy. This is especially true of social policy that

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has encouraged and promoted racial integration. Given the continued force of racism, racial integration translated into assimilation ultimately serves to reinforce and maintain white supremacy. Without an ongoing active movement to end white supremacy, without ongoing black liberation struggle, no social environment can exist in the United States that truly supports integration. When black people enter social contexts that remain unchanged. unaltered, in no way stripped of the framework of white supremacy, we are pressured to assimilate. We are rewarded for assimilation. Black people working or socializing in predominately white settings whose very structures are informed by the principles of white supremacy who dare to affirm blackness, love of black culture and identity, do so at great risk. We must continually challenge, protest, resist while working to leave no gaps in our defense that will allow us to be crushed. This is especially true in work settings where we risk being fired or not receiving deserved promotions. Resisting the pressure to assimilate is a part of our struggle to end white supremacy.

When I talk with audiences around the United States about feminist issues of race and gender, my use of the term "white supremacy" always sparks a reaction, usually of a critical or hostile nature. Individual white people and even some non-whites insist that this is not a white-supremacist society, that racism is not nearly the problem it used to be (it is downright frightening to hear people argue vehemently that the problem of racism has been solved), that there has been change. While it is true that the nature of racist oppression and exploitation has changed as slavery has ended and the apartheid structure of Jim Crow has legally changed, white supremacy continues to shape perspectives on reality and to inform the social status of black people and all people of color. Nowhere is this more evident than in university settings. And often it is the liberal folks in those settings who are unwilling to acknowledge this truth.

Recently in a conversation with a white male lawyer at his home where I was a guest, he informed me that someone had commented to him that children are learning very little history these days in school, that the attempt to be all-inclusive, to talk about Native Americans, blacks, women, etc. has led to a fragmented focus on particular representative individuals with no larger historical framework. I responded to this comment by suggesting that it has been easier for white people to practice this inclusion rather than change the larger framework; that it is easier to change the focus from Christopher Columbus, the important white man who "discovered" America, to Sitting Bull or Harriet Tubman, than it is to cease telling a distorted version of U.S. history which upholds white supremacy. Really teaching history in a new way would require abandoning the old myths informed by white supremacy like the notion that Columbus discovered America. It would mean talking about imperialism, colonization, about the Africans who came here before Columbus (see Ivan Van Sertima's They Came Before Columbus). It would mean talking about genocide, about the white colonizers' exploitation and betrayal of Native American Indians; about ways the legal and governmental structures of this society from the Constitution on supported and upheld slavery, apartheid (see Derrick Bell's And We Are Not Saved). This history can be taught only when the perspectives of teachers are no longer shaped by white supremacy. Our conversation is one of many examples that reveal the way black people and white people can socialize in a friendly manner, be racially integrated, while deeply ingrained notions of white supremacy remain intact. Incidents like this make it necessary for concerned folks, for righteous white people, to begin to fully explore the way white supremacy determines how they see the world, even as their actions are not informed by the type of racial prejudice that promotes overt discrimination and separation.

Significantly, assimilation was a term that began to be more commonly used after the revolts against white supremacy in the late 1960s and early 1970s. The intense, passionate rebellion against racism and white supremacy of this period was crucial because it created a context for politicization, for education for critical consciousness, one in which black people could begin to confront the extent of our complicity, our internalization of white supremacy and begin the process of self-recovery and collective renewal. Describing this effort in his work, *The Search for a Common Ground*, black theologian Howard Thurman commented:

"Black is Beautiful" became not merely a phrase—it was a stance, a total attitude, a metaphysics. In very positive and exciting terms it began undermining the idea that had developed over so many years into a central aspect of white mythology: that black is ugly, black is evil, black is demonic. In so doing it fundamentally attacked the front line of the defense of the myth of white supremacy and superiority.

Clearly, assimilation as a social policy upholding white supremacy was strategically an important counter-defense, one that would serve to deflect the call for radical transformation of black consciousness. Suddenly the terms for success (that is getting a job, acquiring the means to provide materially for oneself and one's family) were redefined. It was not enough for black people to enter institutions of higher education and acquire the necessary skills to effectively compete for jobs previously occupied solely by whites; the demand was that blacks become "honorary whites," that black people assimilate to succeed.

The force that gave the social policy of assimilation power to influence and change the direction of black liberation struggle was economic. Economic distress created a climate wherein militancy—overt resistance to white supremacy and racism (which included the presentation of self in a manner that suggests black pride)—was no longer deemed a viable survival strategy. Natural hair styles, African dress, etc. were discarded as signs of militancy that might keep one from getting ahead. A similar regressive, reactionary move was taking place among young white radicals, many of

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whom had been fiercely engaged in left politics, who suddenly began to seek reincorporation into the liberal and conservative mainstream. Again the force behind their re-entry into the system was economic. On a very basic level, changes in the cost of housing (as in the great apartment one had in 1965 for \$100 a month cost \$400 by 1975) had a frightening impact on college-educated young people of all ethnicities who thought they were committed to transforming society, but who were unable to face living without choice, without the means to escape, who feared living in poverty. Coupled with economic forces exerting pressure, many radicals despaired of the possibility that this white-supremacist, capitalist patriarchy could really be changed.

Tragically, many radical whites who had been allies in the black liberation struggle began to question whether the struggle to end racism was really that significant, or to suggest that the struggle was over, as they moved into their new liberal positions. Radical white youth who had worked in civil rights struggles, protested the war in Vietnam, and even denounced U.S. imperialism could not reconstruct their ties to prevailing systems of domination without creating a new layer of false consciousness—the assertion that racism was no longer pervasive, that race was no longer an important issue. Similarly, critiques of capitalism, especially those that urged individuals to try and live differently within the framework of capitalism, were also relegated to the back burner as people "discovered" that it was important to have class privilege so that one could better help the exploited.

It is no wonder that black radicals met these betrayals with despair and hopelessness. What had all the contemporary struggle to resist racism really achieved? What did it mean to have this period of radical questioning of white supremacy, of black is beautiful, only to witness a few years later the successful mass production by white corporations of hair care products to straighten black hair? What did it mean to witness the assault on black culture by capitalist forces which stress the production on all fronts of an image, a cultural product that can "cross over"—that is, that can speak more directly to the concerns, to the popular imagination of white consumers, while still attracting the dollars of black consumers. And what does it mean in 1987 when television viewers watch a morning talk show on black beauty, where black women suggest that these trends are only related to personal preferences and have no relation to racism; when viewers witness a privileged white male, Phil Donahue, shaking his head and trying to persuade the audience to acknowledge the reality of racism and its impact on black people? Or what does it mean when many black people say that what they like most about the Bill Cosby show is that there is little emphasis on blackness, that they are "just people"? And again to hear reported on national news that little black children prefer playing with white dolls rather than black dolls? All these popular narratives remind us that "we are not yet saved," that white supremacy prevails, that the racist oppression

and exploitation which daily assaults the bodies and spirits of black people in South Africa, assaults black people here.

Years ago when I was a high school student experiencing racial desegregation, there was a current of resistance and militancy that was so fierce. It swept over and through our bodies as we—black students—stood. pressed against the red brick walls, watching the national guard with their guns, waiting for those moments when we would enter, when we would break through racism, waiting for the moments of change—of victory. And now even within myself I find that spirit of militancy growing faint; all too often it is assaulted by feelings of despair and powerlessness. I find that I must work to nourish it, to keep it strong. Feelings of despair and powerlessness are intensified by all the images of black self-hate that indicate that those militant 1960s did not have sustained radical impact—that the politicization and transformation of black consciousness did not become an ongoing revolutionary practice in black life. This causes such frustration and despair because it means that we must return to this basic agenda, that we must renew efforts at politicization, that we must go over old ground. Perhaps what is more disheartening is the fear that the seeds, though planted again, will never survive, will never grow strong. Right now it is anger and rage (see Audre Lorde's "The Uses of Anger" in Sister Outsider) at the continued racial genocide that rekindles within me that spirit of militancy.

Like so many radical black folks who work in university settings, I often feel very isolated. Often we work in environments predominately peopled by white folks (some of whom are well-meaning and concerned) who are not committed to working to end white supremacy, or who are unsure about what that commitment means. Certainly feminist movement has been one of the places where there has been renewed interest in challenging and resisting racism. There too it has been easier for white women to confront racism as overt exploitation and domination, or as personal prejudice, than to confront the encompassing and profound reality of white supremacy.

In talking about race and gender recently, the question most often asked by white women has to do with white women's response to black women or women of color insisting that they are not willing to teach them about their racism—to show the way. They want to know: What should a white person do who is attempting to resist racism? It is problematic to assert that black people and other people of color who are sincerely committed to struggling against white supremacy should be unwilling to help or teach white people. Challenging black folks in the 19th century, Frederick Douglass made the crucial point that "power accedes nothing without demand." For the racially oppressed to demand of white people, of black people, of all people that we eradicate white supremacy, that those who benefit materially by exercising white-supremacist power, either actively or passively, willingly give up that privilege in response to that

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demand, and then to refuse to show the way is to undermine our own cause. We must show the way. There must exist a paradigm, a practical model for social change that includes an understanding of ways to transform consciousness that are linked to efforts to transform structures.

Fundamentally, it is our collective responsibility as radical black people and people of color, and as white people to construct models for social change. To abdicate that responsibility, to suggest that change is just something an individual can do on his or her own or in isolation with other racist white people is utterly misleading. If as a black person I say to a white person who shows a willingness to commit herself or himself to the struggle to end white supremacy that I refuse to affirm, or help in that endeavor is a gesture that undermines my commitment to that struggle. Many black people have essentially responded in this way because we do not want to do the work for white people, and most importantly we cannot do the work, yet this often seems to be what is asked of us. Rejecting the work does not mean that we cannot and do not show the way by our actions, by the information we share. Those white people who want to continue the dominate/subordinate relationship so endemic to racist exploitation by insisting that we "serve" them-that we do the work of challenging and changing their consciousness—are acting in bad faith. In his work, Pedagogy in Progress: The Letters to Guinea-Bissau, Paulo Freire reminds us:

Authentic help means that all who are involved help each other mutually, growing together in the common effort to understand the reality which they seek to transform.

It is our collective responsibility as people of color and as white people who are committed to ending white supremacy to help one another. It is our collective responsibility to educate for critical consciousness. If I commit myself politically to black liberation struggle, to the struggle to end white supremacy, I am not making a commitment to working only for and with black people, I must engage in struggle with all willing comrades to strengthen our awareness and our resistance. (See The Autobiography of Malcolm X and The Last Year of Malcolm X—The Evolution of a Revolutionary by George Breitman.) Malcolm X is an important role model for those of us who wish to transform our consciousness for he was engaged in ongoing critical self-reflection, in changing both his words and his deeds. In thinking about black response to white people, about what they can do to end racism, I am reminded of that memorable example when Malcolm X expressed regret about an incident with a white female college student who asked him what she could do and he told her: "nothing." He later saw that there was much that she could have done. For each of us, it is work to educate ourselves to understand the nature of white supremacy with a critical consciousness. Black people are not born into this world with innate understanding of racism and white supremacy. (See John Hodge, ed., *Cultural Bases of Racism and Group Oppression.*)

In recent years, particularly among women active in feminist movement, much effort to confront racism has focussed on individual prejudice. While it is important that individuals work to transform their consciousness, striving to be anti-racist, it is important for us to remember that the struggle to end white supremacy is a struggle to change a system, a structure. Hodge emphasizes in his book "the problem of racism is not prejudice but domination." For our efforts to end white supremacy to be truly effective, individual struggle to change consciousness must be fundamentally linked to collective effort to transform those structures that reinforce and perpetuate white supremacy.